

**CHRISFERRY CONTRACTORS AND GENERAL
SUPPLIERS LIMITED**

COMPANY PROFILE

Northern resettlement P.O. Box KLA 11

Kalumbila

TPN: 1002253508

Email: chrisferrycontractors@yahoo.com

Cell: +260 968054574 / +260 968876502

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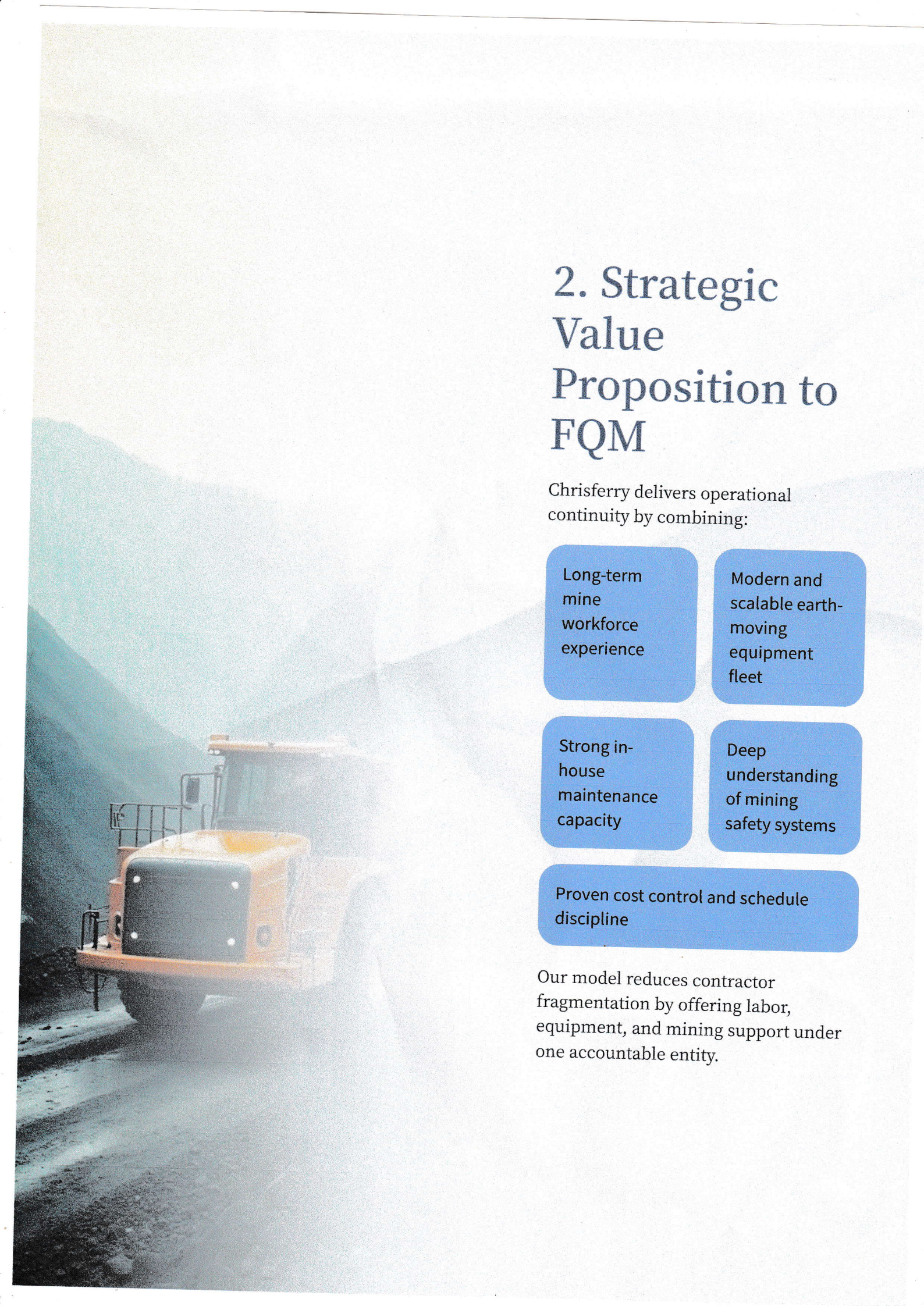


1. Executive Summary

Chrisferry Contractor and General Suppliers Limited is a Zambian-owned mining and construction support services company established in 2013. The company has maintained a continuous working relationship with First Quantum Minerals (FQM) since 2014, making it one of the earliest and longest-serving labor hire contractors supporting FQM operations.

Over the past decade, Chrisferry has evolved from a specialized labor hire contractor into a fully integrated mining services provider, now offering earth-moving equipment supply, mining support services, drilling, civil works, and shutdown support.

Our growth strategy is anchored on operational reliability, safety compliance, asset availability, and workforce excellence, aligning directly with FQM's contractor performance standards.



2. Strategic Value Proposition to FQM

Chrisferry delivers operational continuity by combining:

Long-term mine workforce experience

Modern and scalable earth-moving equipment fleet

Strong in-house maintenance capacity

Deep understanding of mining safety systems

Proven cost control and schedule discipline

Our model reduces contractor fragmentation by offering labor, equipment, and mining support under one accountable entity.

3. Core Service Portfolio

Labor Hire Services (Flagship Capability)

Our flagship service, trusted by FQM for over a decade. We supply competent, safety-trained, and medically fit personnel across multiple disciplines, ensuring seamless workforce integration into client operations.

Capabilities include:



Skilled and semi-skilled operators



Artisans and technicians



General labor workforce



Supervisory support



Rapid workforce mobilization

Our recruitment processes emphasize competency, compliance, and safety readiness.



Earth-Moving Equipment Supply & Services

We provide reliable, well-maintained machinery supported by experienced operators and technical teams.

Equipment solutions support:

Bulk
excavation

Site
preparation

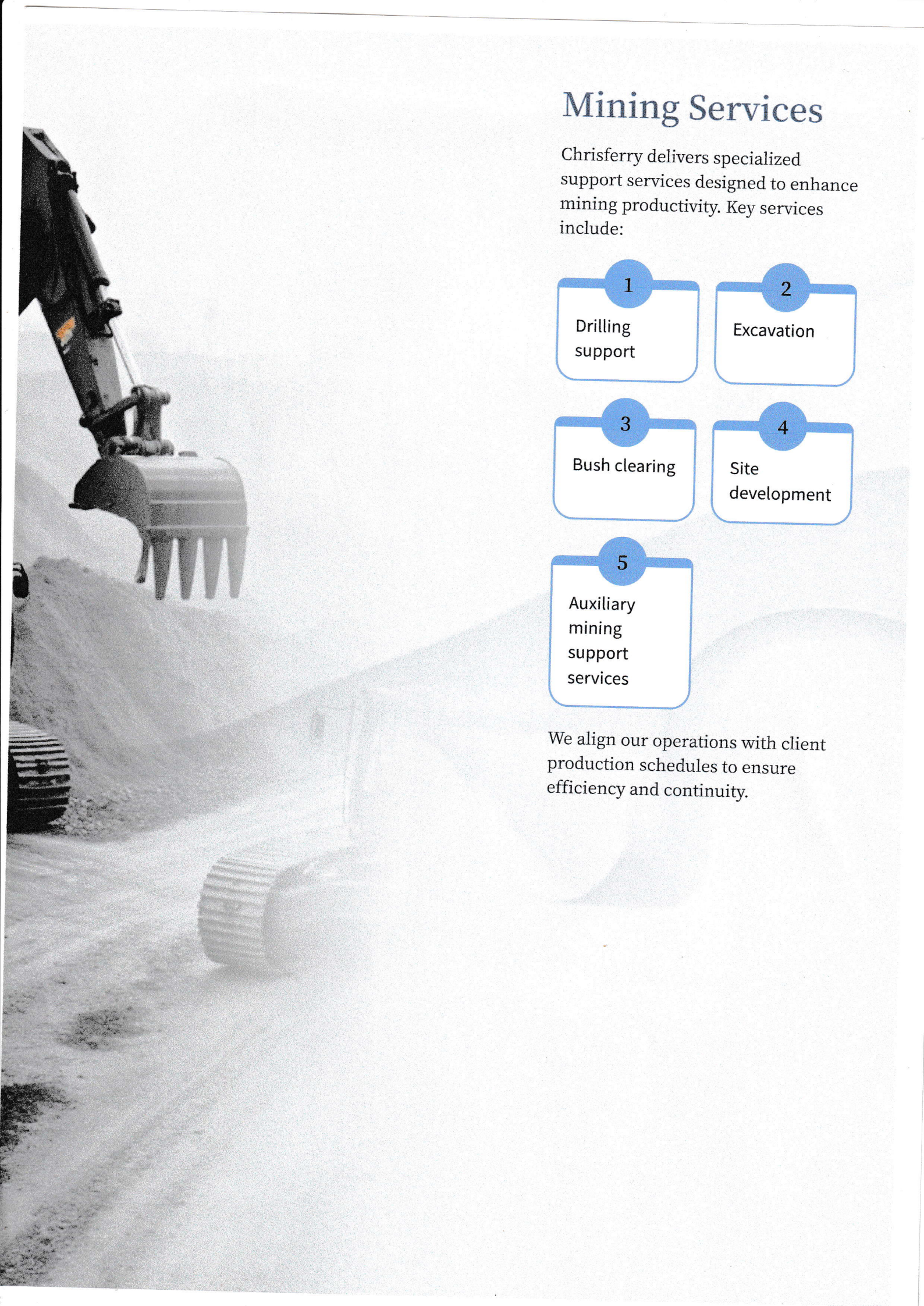
Haulage
support

Infrastructure
development

Mining operations

Our equipment strategy prioritizes availability, preventative maintenance, and minimal downtime.





Mining Services

Chrisferry delivers specialized support services designed to enhance mining productivity. Key services include:

1

Drilling support

2

Excavation

3

Bush clearing

4

Site development

5

Auxiliary mining support services

We align our operations with client production schedules to ensure efficiency and continuity.

Civil Engineering & Infrastructure

Our civil works division supports both greenfield and brownfield projects with precision and professionalism.

Scope includes:

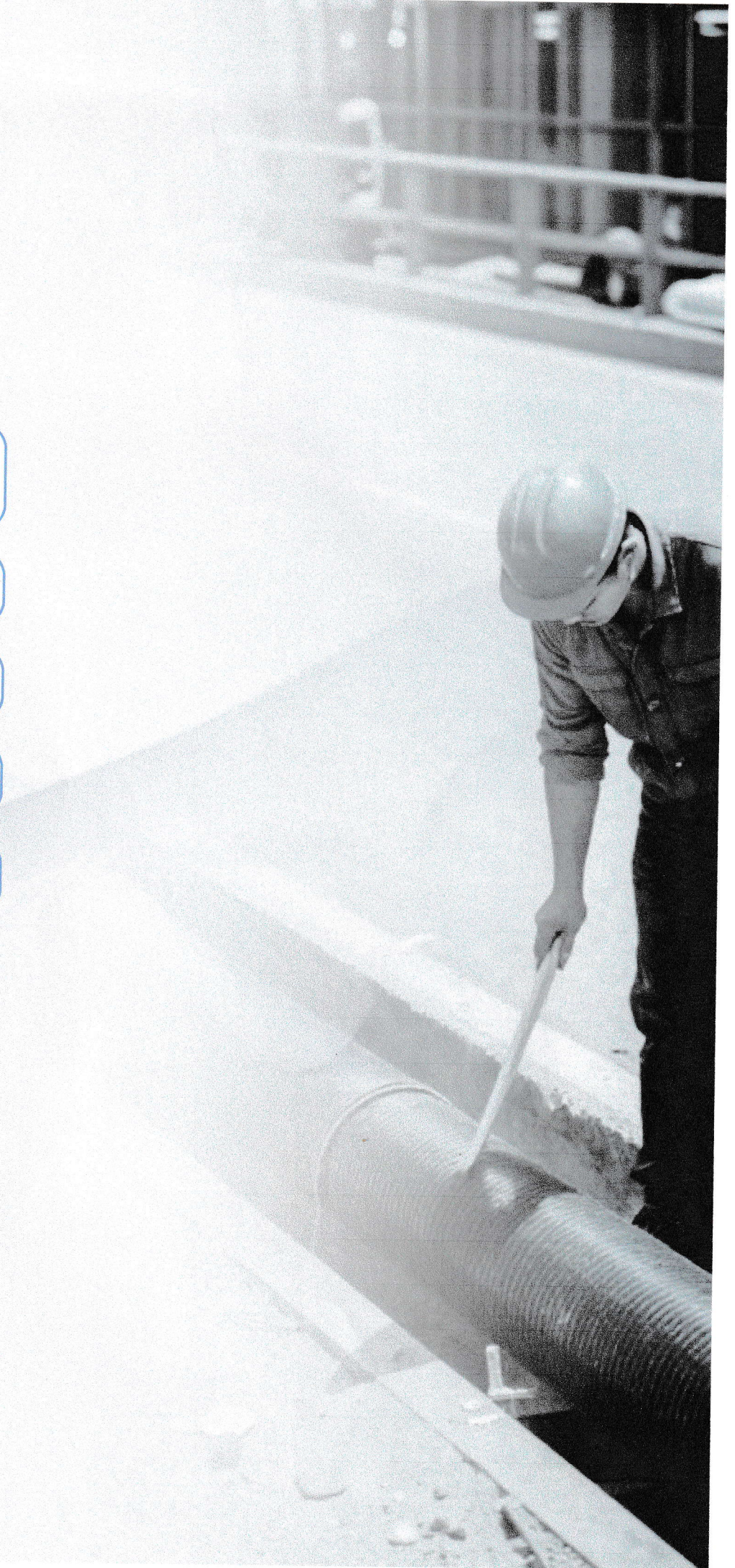
Road construction and
maintenance

Drainage systems

Foundations

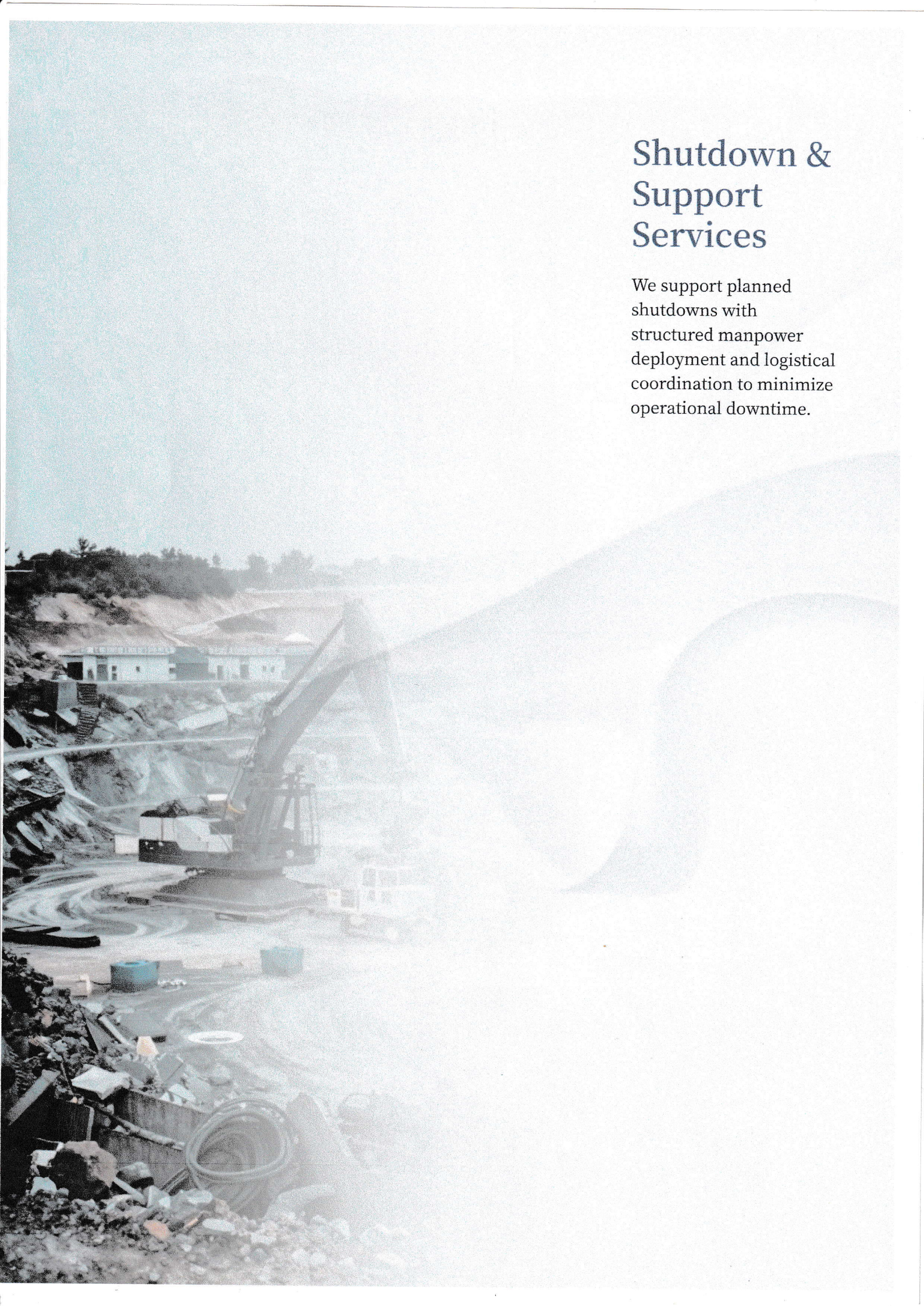
Structural works

Site infrastructure



Shutdown & Support Services

We support planned shutdowns with structured manpower deployment and logistical coordination to minimize operational downtime.



4. Equipment Capacity Table

Earth-Moving & Support Fleet

Capacity / Model	Units
21 Ton Sany	7
21 Ton Hyundai	4
40 Ton Hitachi	4
21 Ton JCB	2
14 Ton	2
50 Ton	12
D7 Shantui	7
TLB	5
JCB	6
Liugong 4215D	4
20,000 Litres (Tata)	8
XCMG 5 Ton	5
12 Ton	4

Drilling Equipment Capacity

Drill Type	Depth Capability
PQ	Up to 200 meters
HQ	Up to 450 meters
NQ	Up to 750 meters

5. Organization & Management Structure

Executive Leadership.

CHRISTOPHER SONDOYI & FERY MASEKA – DIRECTORS.

Over 30 years of leadership experience with more than 10 years in mining services, labour hire and contract management. Provides strategic direction, governance, and client relationship oversight.

Senior Management & Key personnel.

- | | | | |
|---|--|---|---|
| 1. Belita Simiyanda.
Head Human Resource. | 2. Mumboto Christopher.
Hse/Administrator Mnr. | 3. Mutembo Ruth
Safety Officer. | 3. Phiri Raymond.
Civil Engineer. |
| 4. John Sondoyi.
Environmental Health. | | | |

MACHINERIES AND CONSTRUCTION PROJECT OPERATIONS PERSONNELS

- | | | |
|--|--|---|
| 1 Arnold Siachingili – Human Resource & Operations Manager
8+ years' experience in transport, construction, HR management, marketing, and trading. Oversees manpower planning, workforce compliance, and operational execution. | 2 Mukuka Robert – Head of Mechanics & Maintenance
8+ years' experience in heavy equipment maintenance, specializing in hydraulic systems, pneumatic systems, engine rebuilds, and large mining equipment. | 3 Jethro Mwanza – Project Manager
8+ years managing mining projects with focus on operational efficiency, safety compliance, schedule adherence, and cost control. |
| 4 Gershom Sabwalala – Site Manager
4+ years managing large-scale civil works from ground-breaking to handover, including earthworks, concrete, and roadway projects. | 5 Bernard Bwalya – Civil Engineer
Licensed civil engineer with 8 years' experience in mining infrastructure including haul roads, drainage systems, tailings facilities, and earthworks. | 6 Francine Daka – Procurement & Supply
5 years' experience in sourcing heavy equipment, mining materials, and services. Expertise in vendor management, contract negotiation, and cost-effective supply chain. |
| 7 Philimon K. Phiri – Senior Accountant
6+ years managing project accounting for mining and construction operations, including job costing, revenue recognition, contract compliance, and financial reporting. | 8 John Sakala – Logistics & Building Officer
8+ years' experience managing building maintenance, inventory, warehousing, and site logistics. | 9 Chita Chibesakuni – Environmental Officer
Dedicated Environmental Office with Extensive Experience of over 3 years |

6. Health, Safety & Environmental Commitment

Chrisferry operates under a zero-harm philosophy, supported by:



Safety induction and toolbox systems



Equipment inspection and maintenance protocols



Risk assessments and job safety analysis



Environmental protection and waste management



Continuous improvement culture

Safety performance is integrated into supervision, equipment operation, and workforce deployment.

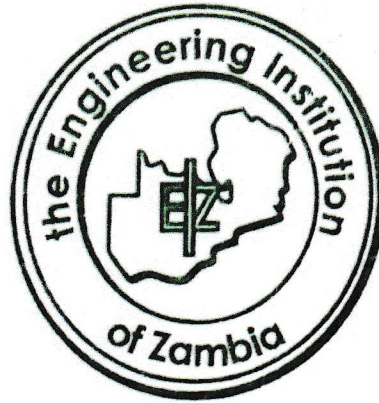
7. Conclusion

Chrisferry Contractor and General Suppliers Limited stands ready to deepen its partnership with First Quantum Minerals by continuing to deliver exceptional labor hire services while expanding into earth-moving equipment supply and mining support services.

With a proven legacy, expanding capabilities, and a forward-looking strategy, we are confident in our ability to support FQM's operational excellence today and into the future.



EIZ No.981000877835724



Founded 1955 Incorporated 1958

**THE ENGINEERING INSTITUTION OF ZAMBIA
MEMBERSHIP CERTIFICATE**

(EIZ ACT No. 17 of 2010)

This is to certify that

Gershom Sabwalala

was admitted as

an

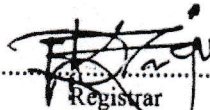
ASSOCIATE ENGINEER

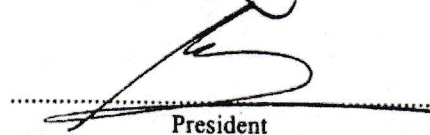
of

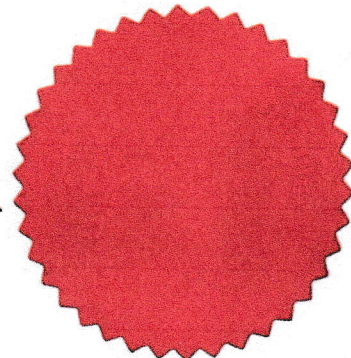
The Engineering Institution of Zambia

on the

TWENTY SEVENTH DAY OF JANUARY IN THE YEAR TWO THOUSAND AND TWENTY FIVE


.....
Registrar


.....
President



Serial No: **095384****27th JANUARY, 2025**.....
Date



**THE TECHNICAL EDUCATION, VOCATIONAL
AND ENTREPRENEURSHIP TRAINING AUTHORITY**

This is to Certify that

Robert Mukuma

Has satisfied the requirements of the TEVET Qualifications Framework

For the award of

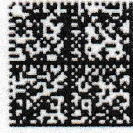
**Craft Certificate
in Automotive Mechanics**

CERTIFICATE NUMBER:
0186692013CC0020474

CHAIRMAN

DATE:
21 February 2013

DIRECTOR GENERAL



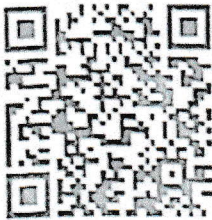
This Certificate is a secure document using special paper and inks. Any alteration or erasure renders it invalid.



Mulungushi University
ACADEMIC OFFICE

Tel: +260 215 228004
Email: academic@mu.ac.zm

Great North Road
P.O. Box 80415
Plot 1347/M
Kabwe, Zambia



This is to certify that **Benard Bwalya** - Student No: **201902585**
was a registered student of **Mulungushi University**
studying **Bachelor of Engineering (Civil Engineering)** in the **School of Engineering and Technology (SET)** from the academic
session **2019**.

His/her academic performance was as follows:

2019/2020

COURSE	COURSE NAME	GRADE
BIO111	Bio-molecules and Cells	C
CHE111	Introductory Chemistry	C-
MSM111	Mathematical Methods I	C-
PHY101	Fundamentals of Physics	A

2019/2020

COURSE	COURSE NAME	GRADE
BIO112	Molecular Biology and Genetics	B+
BMG101	Ethics and Sustainable Behaviour in Society	C+
CHE112	Introductory Chemistry II	B
MSM112	Mathematical Methods II	A
PHY102	Introductory Physics II	C


Manager (Academic Affairs)

A key to understanding of the grades is on the last page of this statement

Date: 05/08/25





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Email: academic@mu.ac.zm

Great North Road
P.O Box 80415
Plot 1347/M
Kabwe, Zambia


Transcript for Student No.: 201902585 - Continued

2020/2021

COURSE	COURSE NAME	GRADE
EGM211	Engineering Mathematics I	A
EGM221	Engineering Drawing I	D
EGM231	Electrical & Electronics Principles I	D
EGM241	Engineering Materials I	D
EGM251	Statics	C

2020/2021

COURSE	COURSE NAME	GRADE
CIE222	Civil Engineering Drawing	C+
CIE252	Civil Engineering Materials II	D
CIE262	Dynamics	B+
CIE311	Civil Engineering Construction Practices	C
EGM212	Engineering Mathematics II	B+


Manager (Academic Affairs)

A key to understanding of the grades is on the last page of this statement

Date: 05/08/25





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P.O Box 80415
Plot 1347/M
Kabwe, Zambia

Transcript for Student No.: 201902585 - Continued

2022/2023

COURSE	COURSE NAME	GRADE
CIE401	Structural Analysis	C+
CIE431	Hydraulics and Turbo Machinery	B+
CIE435	Highway Engineering	B+
EGM231	Electrical & Electronics Principles I	B+
EGM241	Engineering Materials I	C+
EGM411	Numerical Computation and Statistics	A

2022/2023

COURSE	COURSE NAME	GRADE
CIE252	Civil Engineering Materials II	C
CIE402	Design of Masonry and Timber Structures	B+
CIE412	Reinforced Concrete Design	C
CIE442	Environmental Engineering	C
CIE462	Structural Dynamics	B+
CIE472	Hydrology	C

Manager (Academic Affairs)

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Date: 05/08/25





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Kabwe, Zambia


Transcript for Student No.: 201902585 - Continued

2023/2024

COURSE	COURSE NAME	GRADE
CIE421	Eng. Management and Society I	B
CIE501	Final Year Project (Proposal)	P
CIE521	Geotechnical Engineering	B
CIE531	Construction Management	D
CIE551	Structural Steel Design	C+
CIE561	Transportation Planning and Engineering	C-

2023/2024

COURSE	COURSE NAME	GRADE
CIE400	Industrial Attachment I	P
CIE422	Engineering Management and Society II	D
CIE502	Final Year Project (Final)	B+
CIE562	Water Resources Management	D
CIE572	Civil infrastructure management, maintenance and rehabilitation	C+
CIE582	Bridge Engineering	C-


Manager (Academic Affairs)

A key to understanding of the grades is on the last page of this statement

Date: 05/08/25





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Kabwe, Zambia

Transcript for Student No: 201902585 - Continued


2024/2025

COURSE	COURSE NAME	GRADE
CIE531	Construction Management	C

2024/2025

COURSE	COURSE NAME	GRADE
CIE422	Engineering Management and Society II	B
CIE562	Water Resources Management	C

He will be awarded the specified degree upon completion of studies


Manager (Academic Affairs)

A key to understanding of the grades is on the last page of this statement

Date: 05/08/25

Key to Understanding Grades

Pass Grades

A+ Distinction
A Distinction



Meritorious

Credit

Clear Pass

Bare Pass

Satisfactory, Pass in a Practical Course or Oral Examinations

Pass in a Supplementary Examination or Pass in a Practical Course

Fail Grades

D+	Bare Fail
D	Definite Fail
F	Fail in a Supplementary Examination
U	Unsatisfactory, Fail in a practical Course/ Thesis or Oral Examinations
NE	No Examination Taken
RS	Re-sit course examination only

Other Grades

WP	Withdrawn from course with permission
DC	Deceased during course
EX	Exempted
INC	Incomplete
DEF	Deferred Examination
SP	Supplementary Examination
DISQ	Disqualified

Grade	Points	Percentage	Description
A-	2.5	86 and above	Distinction
A	2.0	76 - 85	Distinction
B+	1.5	66 - 75	Merit
B	1.0	60 - 65	Credit
C+	0.5	55 - 59	Clear Pass
C	0	50 - 54	Bare Pass
D+	0	45 - 49	Bare Fail
D	0	44 and below	Fail

This transcript is not valid if it does not bear the Mulungushi University **date Stamp** or if it has **alterations**.

Handwritten signature



The Zambia Qualifications Authority Act, No. 8 of 2024

Qualification Holder: Gershom Sabwalala

NRC/Passport ID: 218490/91/1

ZQA Reference Number: 142204

Date of Validation/Evaluation: 01/10/2024

Recognised Zambian Qualification:

Bachelors Degree

This qualification bearing title of:

Bachelor of Civil Engineering

has been validated as genuinely awarded to:

Gershom Sabwalala

on: 30/06/2021

by: Jinggangshan University

A registered and recognised institution:

By the Ministry of Education of the People's Republic of China.

This qualification is recognised in Zambia as:

Bachelors Degree

At Level 7 of the Zambia Qualifications Framework.

Issued by The Zambia Qualifications Authority

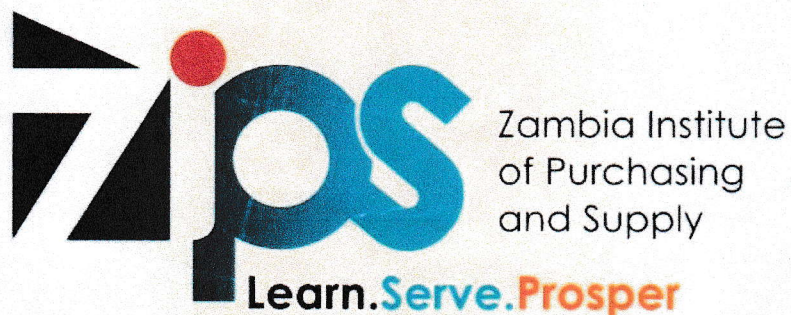
MERCY M. NGOMA

Director General

ZQA has confirmed the above information, for digital certification and sharing by PrivySeal Limited,
at 21:32 PM (Africa/Lusaka) on 07 Aug 2025



POWERED BY
PRIVYSEAL



THIS IS TO CERTIFY THAT

Daka Francine

having satisfied the Institute requirements for the award of

**DIPLOMA
IN PURCHASING AND SUPPLY MANAGEMENT**

Was awarded the Diploma at a Graduation Ceremony
held on *9th* day of *August* in the year **2019**

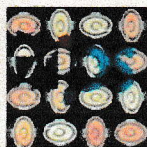
President

SN 0000087

Executive Director

ZIPS No. 000953

NRC No. 506173/67/1



CA Advisory Professional in Accountancy

This is to certify that

Phiri Philimon Kizito

Student Number

0024905

has been awarded the

CA Advisory Professional in Accountancy
(ZQF Level 9)

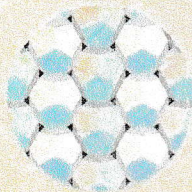
having fulfilled the Council approved examination requirements

Given under the seal of the Institute with all the rights and privileges pertaining hereto

on this *31st* day of *August* 20 *22*



Director Education & Training



Secretary & Chief Executive

APIA 0001392

This qualification **does not** confer upon the holder of this certificate the **Chartered Accountant Zambia** professional designation which is granted after successful completion of the practical training program.



THE UNIVERSITY OF ZAMBIA

THIS IS TO CERTIFY THAT

Chibesakunda Chita

having satisfied the requirements for the
award of the degree of

**BACHELOR OF MEDICINE AND
BACHELOR OF SURGERY**

was admitted to the degree at a Graduation
Ceremony held on the *25th* day
of *April* in the year *2022*

[Signature]
Vice-Chancellor

[Signature]
Registrar

Graduate's Signature

Graduate's ID No.

14017784

SEN 48239



**THE TECHNICAL EDUCATION, VOCATIONAL
AND ENTREPRENEURSHIP TRAINING AUTHORITY
ZAMBIA**

THIS IS TO CERTIFY THAT

John Sakala

has duly completed an approved training programme at

Mobile Mission Maintenance Vocational Training Centre

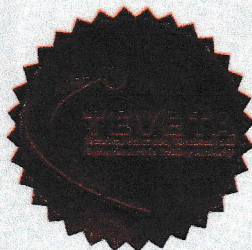
and has satisfied the requirements of the
TEVET Qualifications Framework
for the award of

CRAFT CERTIFICATE
Bricklaying and Plastering

CERTIFICATE NUMBER:
00580812562016CC0062760

DATE:
18 January 2016

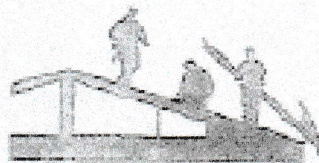
CHAIRMAN



DIRECTOR GENERAL

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CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED

HEALTH SAFETY AND ENVIRONMENT POLICY

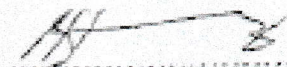
As Chrisferry contractors and general suppliers limited, we believe in justifiable growth and we are committed to an active management of Health, Safety and Environment as an indispensable part of our business. The Health and Safety of our employees, clients, contractors and any other person who may be impacted by our operation is of vigorous importance hence our aim is zero harm to people and negligible discharge to the environment.

- ❖ Achieve and sustain a Zero fatality and zero lost time injury (LTI) through vigorous site safety inspection, Intense Hazard identification and ensure elimination.
- ❖ Ensure compliance to all statutory regulatory bodies such as Zambia Environmental Management Agency (ZEMA), Mine Safety Department (MSD) and Ministry of Labour among others.
- ❖ Implement a regular Health surveillance and risk-based monitoring on all our workforce.
- ❖ Prevent injuries and ill health to our employees, by providing them with required Personal Protective Equipment (PPE), training them on how to use and care for it properly and providing a safe and health working environment. We shall minimize the risk associated with occupational hazards and risks on continuous basis.
- ❖ Improve and enhance environmental conditions and avoid, eliminate or mitigate environmental impact to neighboring communities in areas where we operate so as to reduce our environmental footprint.
- ❖ Influence our contractors and suppliers to embrace principles and practices adopted by us in accordance with our policies.
- ❖ Promote a positive HSE culture within our organization through effective communication, participation and consultation. Every employee will create a culture of accident and injury elimination by assisting in the recognition and mitigation of workplace hazards.
- ❖ Conserve environmental resources

The contents and implementation of this policy will be subjected to review periodically and action taken accordingly to ensure continuous management of health, Safety and the Environment.

Director's Name: Christopher Sondonyi

Chrisferry Contractors and
General Suppliers Ltd.

Signature: 

5th January, 2022

Rev No: 2

Companies Form CF48
(Regulation 49)
Registration Number: 120130112799



SCAN TO VIEW
OUR REGISTRATION DETAILS

PATENTS AND COMPANIES REGISTRATION AGENCY

The Companies Act, 2017

(Act No. 10 of 2017)

The Companies (Prescribed Forms) Regulations, 2018

(Sections 270 and 272)



ANNUAL RETURN CONFIRMATION STATEMENT

This serves to certify that **CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED** has filed Annual Returns from 2025 to 2025.

7490. Other professional, scientific and technical activities n.e.c.

(Principal business activities)

LUMWANA HOUSE SHOP MUKUMBI TURN OFF, CHIEF MUKUMBI'S AREA SOLWEZI ZAMBIA
(Physical Place of Business)

P/BAG NWS 24 LUMWANA SOLWEZI ZAMBIA
(Postal Address)

Its registration number being 120130112799

The annual return will be due on 30th day of March 2026. Note that an annual return cannot be filed before the due date.

Dated this 8th day of December 2025



A handwritten signature in black ink, appearing to be "TK", written over a horizontal line.

Thomas Kaunda
Deputy Registrar



Patents and Companies Registration Agency

Computer Printout - Local Company

Local Company

CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED Registration Number **120130112799**

Date of Incorporation

06 day of June 2013

Date of FY End

30/03/2026

Registered Office

Postal Address

LUMWANA HOUSE SHOP MUKUMBI TURN OFF, CHIEF MUKUMBI'S AREA SOLWEZI ZAMBIA
P/BAG NWS 24 LUMWANA SOLWEZI ZAMBIA

Town / City

Country

SOLWEZI
ZAMBIA

Certificate Signed By

Phone

Lloyd Thole
+260979817588

Email

christferrycontractors@yahoo.com

Struck off/Ceased on

Nominal capital

K 15000

Liability

Ordinary Company

Articles Filed Date

Amended Articles Filed Date

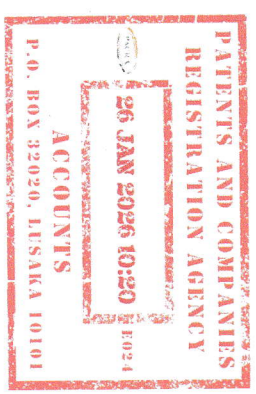
Adopted Articles Filed Date

Company Liquidated Date

Company in Receivership Date

Date Of Pre-deregistration

Date Of Initial Gazette Notice



* - Information in this report can change any time.

Printed By: PACRA Printed On: 26/01/2026



Business Starts Here!

RECEIPT

Dated: December 08, 2025

PATENTS AND COMPANIES REGISTRATION AGENCY

Head Office: PACRA House, Haile Selassie Avenue, Longacres

P.O. Box 32020, Lusaka, Zambia

Tel +260 211 255 127, 211 255 151 Fax: +260 211 255 426

E-mail: pro@pacra.org.zm Website: www.pacra.org.zm

No. PX20251208-376612

Payer: Christopher Sondoyi

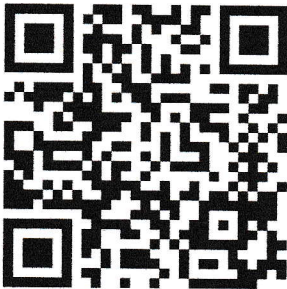
Payer Entity: CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED

Reference Number: E-20251208-185623

Payment Method: Airtel Mobile Money

#	SERVICE DESCRIPTION	QTY	FEE (ZMW)	TOTAL (ZMW)
1	Form 33 - Annual Return Private Company	1	266.67	266.67
2	Late Filing Fee (more than 90 days) - LCO	1	133.34	133.34

Transaction Fee: ZMW 10.26

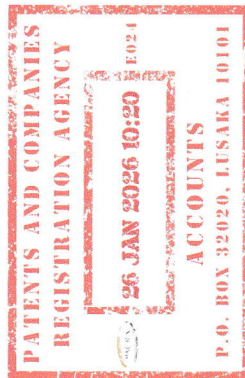


GRAND TOTAL: ZMW 410.27

This receipt is proof of payment for the services rendered and is subject to PACRA's terms and conditions.

If you have any queries, please contact our customer service team on 5111 or email us at pro@pacra.org.zm.





* - Information in this report can change any time.
Printed By: PACRA Printed On: 26/01/2026

Winding Up Resolution Date

Notice to commence Business
Rescue Proceedings Date

Business Rescue Date

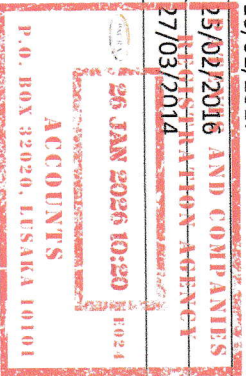
Business Rescue Plan Filing
Date

Nature of Business

Sector
0150. Mixed farming
4100. Construction of buildings
4799. Other retail sale not in stores, stalls or markets
7490. Other professional, scientific and technical activities n.e.c.

Annual return

Year	Date Delivered
2025	08/12/2025
2024	27/02/2025
2023	15/09/2023
2022	03/08/2022
2021	12/07/2021
2020	12/07/2021
2019	09/01/2020
2018	16/01/2019
2017	21/03/2018
2016	16/01/2017
2015	25/02/2016 AND COMPANIES 27/03/2014
2014	



* - Information in this report can change any time.

Printed By: PACRA Printed On: 26/01/2026

Class of Shares	Number authorised	Par value Per share
Ordinary	15,000.00	1.000

Individuals

Present forenames and surnames	Nationality	Identity Type	Identity Number	Director / Partner	Secretary	Shareholder / Member	Amount	Share Class
RABBECA MASEKA	ZAMBIAN	National ID	239970/23/1		Yes			
FERRY K. MASEKA	ZAMBIAN	National ID	155316/24/1	Yes		Yes	2,500.00	Ordinary
CHRISTOPHER SONDOYI	ZAMBIAN	National ID	123873/22/1	Yes		Yes	2,500.00	Ordinary

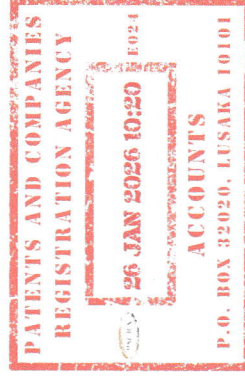
Business Entities

Individual Beneficial Owners

Artificial Beneficial Owners

Mortgagees

Insolvency History





ZAMBIA | *My Tax*
REVENUE | *Your Tax*
AUTHORITY | *Our Destiny*

TAXPAYER IDENTIFICATION NUMBER REGISTRATION

This is to certify that the Taxpayer whose details are shown below has been registered with Zambia Revenue Authority.



TAXPAYER INFORMATION

Identity No./ NRC	:	000112799
TPIN	:	1002253508
Taxpayer Name	:	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD
Trading As	:	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD
Physical Address	:	PLOT .24 OFF MWINILUNGA ROAD / LUMWANA EAST Solwezi North Western Province
Postal Address	:	OFF MWINILUNGA ROAD
TPIN Jurisdiction	:	ISMTO_North Western

SECTION B: REGISTRATION DETAILS

Type of Registration	Effective Date of Registration
TAXPAYER IDENTIFICATION NUMBER	20 Sep 2013
CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD-VAT	10 Aug 2017
CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD-INCOME TAX	10 Aug 2017
Pay As You Earn --> CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD -->	01 Dec 2019

This certificate shall remain in force until it is cancelled by ZRA.

RICHARD KAPASA
Commissioner Domestic Taxes

Issue date : 03 Feb 2026



ZAMBIA | My Tax
REVENUE | Your Tax
AUTHORITY | Our Destiny

General Tax Clearance Certificate

TPIN: 1002253508

Jurisdiction: ISMTO_North Western

Trading Name: CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD

Taxpayer Name: CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD



Physical Address: PLOT .24 OFF MWINILUNGA ROAD LUMWANA EAST Solwezi

Province: NORTH WESTERN PROVINCE

Email: YELLOWBUZSOLUTIONS@GMAIL.COM

Date: 30/01/2026

Contact Number: 0973385807

Certificate Number: 2689656026

Dear Sir/Madam,

RE: TAX CLEARANCE CERTIFICATE FOR CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD - SECTION 81B (CAP 323)

This is to certify that CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD trading as CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD with TPIN 1002253508 is duly registered for tax purposes.

In addition, this tax clearance certificate has been issued to CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD trading as CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD pursuant to section 81 B of the Income Tax Act (CAP 323).

This certificate is valid up to 31/03/2026.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate, the above named is free to conduct business in line with the trading license held.

Yours Faithfully,

RICHARD KAPASA

Commissioner Domestic Taxes

Zambia Revenue Authority

NOTE: This notice has been issued for and on behalf of the Commissioner General. Please note that any established act of non-compliance with the provisions of the Income Act shall invalidate this Certificate. You are advised to always scan the QR code to verify the

Zambia Revenue Authority Domestic Taxes Division
Enquiries Email: advice@zra.org.zm Website: www.zra.org.zm
ZRA National Call Center: 4111



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REVENUE | *Your Tax*
AUTHORITY | *Our Destiny*

VALUE ADDED TAX CERTIFICATE



This is to certify that the Taxpayer whose details are shown below has been registered with Zambia Revenue Authority for Value Added Tax purposes.

Section A - Taxpayer Information

TPIN	1002253508
Taxpayer's Name	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD
Taxpayer's Trading Name	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD
Taxpayer's Physical Address	PLOT .24 OFF MWINILUNGA ROAD / LUMWANA EAST Solwezi North Western Province

Section B VAT Registration

#	VAT Account Name	Effective Date of Registration
1	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD-VAT	10/08/2017

This certificate is issued under authority of Value Added Tax Act, 1995 on behalf of commissioner-General. This certificate will remain in force until cancelled.

RICHARD KAPASA
Commissioner Domestic Taxes

03/02/2026
Issued



ZAMBIA | *My Tax*
REVENUE | *Your Tax*
AUTHORITY | *Our Destiny*

VALUE ADDED TAX CERTIFICATE



This is to certify that the Taxpayer whose details are shown below has been registered with Zambia Revenue Authority for Value Added Tax purposes.

Section A - Taxpayer Information

TPIN	1002253508
Taxpayer's Name	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD
Taxpayer's Trading Name	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD
Taxpayer's Physical Address	PLOT .24 OFF MWINILUNGA ROAD / LUMWANA EAST Solwezi North Western Province

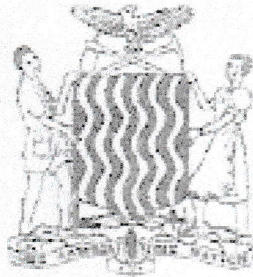
Section B VAT Registration

#	VAT Account Name	Effective Date of Registration
1	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD-VAT	10/08/2017

This certificate is issued under authority of Value Added Tax Act, 1995 on behalf of commissioner-General. This certificate will remain in force until cancelled.

RICHARD KAPASA
Commissioner Domestic Taxes

03/02/2026
Issued



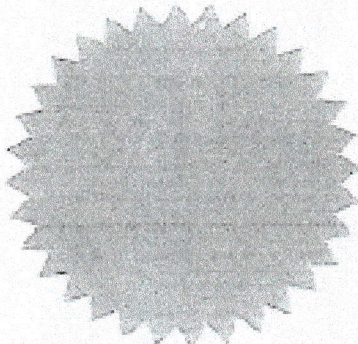
Republic Of Zambia

**CERTIFICATE OF INCORPORATION
OF A PRIVATE COMPANY LIMITED BY SHARES**

(Section 10)

This is to certify that **CHRISFERRY CONTRACTORS AND
GENERAL SUPPLIERS LIMITED** is on and from the 6th day of June, 2013
incorporated as a private company limited by shares.

Given under my hand and seal at Lusaka, Zambia, this 6th day of June, 2013.



A handwritten signature in black ink, appearing to read 'J. S. Thole'.

Assistant Registrar of Companies

(Note that this certificate is not valid unless the official seal of the Registrar of Companies has been affixed)

0543

LICENSE NO. KTC



KALUMBILA TOWN COUNCIL

Fire Certificate

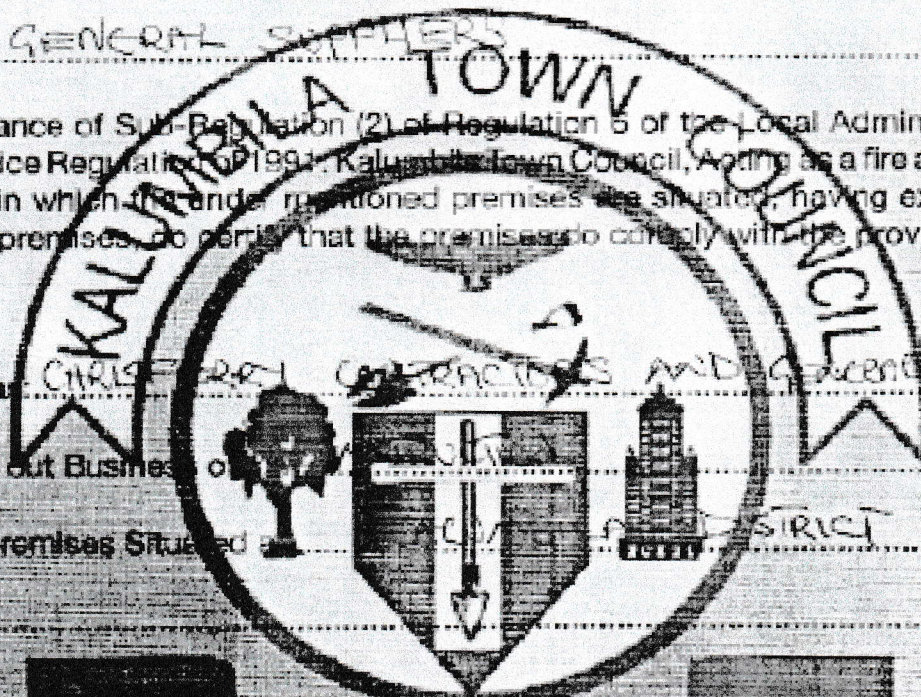
A Fire License is hereby granted to CHRIS FERRY CONTRACTORS
AND GENERAL SUPPLIERS

In pursuance of Sub-Regulation (2) of Regulation 5 of the Local Administration Fire Service Regulation of 1991, Kalumbila Town Council, Acting as a fire authority for area in which the under mentioned premises are situated, having examined the said premises, do certify that the premises do comply with the provisions of the law.

Trading as CHRIS FERRY CONTRACTORS AND GENERAL SUPPLY

Carrying out Business of CONTRACTORS AND GENERAL SUPPLY

On the premises Situated at KALUMBILA DISTRICT



KYALO KYA MINGILO MU

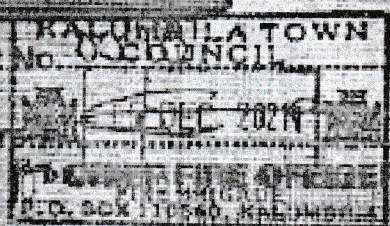
Fee Paid K. 20

Receipt No. 0000000000

Signature

Signature

MUNICIPAL OFFICER
OFFICE TREASURER
P.O. BOX 10000, KALUMBILA



DATE OF ISSUE

Digitally signed by: Chrispin Simwanza
Issued by: issuer.users@k1.gsb.gov.zm
Reason: ZEMA-004214/1-2024
Location: Integrated Governmental Services
Date: 2024-04-16 09:26:09 UTC+0



REPUBLIC OF ZAMBIA
THE ZAMBIA ENVIRONMENTAL MANAGEMENT AGENCY

The environmental management Act, 2011

(Act No. 12 of 2011)

The Environmental Management (Licensing) Regulations, 2013

LICENCE NO.: HWL-000175/4-2024

HAZARDOUS WASTE LICENCE

Holder's name

Address **LUMWANA HOUSE SHOP MUKUMBI TURN OFF, CHIEF MUKUMBI'S
AREA, SOLWEZI, SOLWEZI, NORTHWESTERN PROVINCE, Zambia**

The licence relates to of hazardous waste in Province(s):

NORTHWESTERN PROVINCE

NORTHWESTERN PROVINCE

The licence is granted for a period of **3 Years** commencing on the **16th day of April 2024**

The conditions of grant of the licence are as shown in the Annexures attached hereto.

Issued at **Solwezi** this **16th day of April 2024**


.....
Director - General

ENDORSEMENT OF LICENCE

This Hazardous Waste Licence has this **16th day of April 2024** been entered in the Register.

16/04/2024

.....
Date and Official stamp


.....
Director - General



CONDITIONS OF GRANT OF HAZARDOUS WASTE LICENCE

1 The Environmental Management (Licensing) Regulations, Statutory Instrument No. 112 of 2013

Conditions Governing License to Pre-treat or Treat Hazardous Waste

CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED
LUMWANA HOUSE SHOP, MUKUMBI TURN OFF
SOLWEZI

These conditions are issued subject to the provisions of the Environmental Management Act No. 12 of 2011, the general provisions of part III of the Environmental Management (Licensing) Regulations Statutory Instrument No. 112 of 2013 and the following specific conditions:

1. These conditions refer to Pre-treatment or Treatment of Hydrocarbons only;
2. The pre-treatment or treatment method shall be approved by the Zambia Environmental Management Agency (ZEMA) prior to the commencement of the treatment.

3. Chrisferry Contractors and General Suppliers Limited shall use appropriate packaging materials at all times.

4. Handling

The following measures shall be considered while handling wastes containing Hydrocarbons:

- i. Containers shall be inspected for leaks, holes, dents and overall integrity;
- ii. Receptacles containing Hydrocarbons shall be in good condition (free of dents, holes and rust and the exterior thereof shall be free of residue);
- iii. Wastes containing Hydrocarbons shall be placed in containers that are compatible with the waste, e.g., corrosive waste, shall be placed in a container that is corrosive resistant;
- iv. Chrisferry Contractors and General Suppliers Limited shall ensure the proper segregation of wastes containing Hydrocarbons at all times;
- v. Should the primary container fail, Chrisferry Contractors and General Suppliers Limited shall put in place secondary containment such as a bund wall around a storage site or facility;
- vi. In an event of spillage, ZEMA and any other appropriate authority shall be informed immediately and the area shall be secured to prevent unauthorised access and/or environmental contamination;
- vii. Any spillage shall be contained with an appropriate absorbent material to prevent the oils from spreading into the open environment;
- viii. Chrisferry Contractors and General Suppliers Limited shall take representative samples to verify conformity with the description of the nature and composition of wastes containing hydrocarbon;

CONDITIONS OF GRANT OF HAZARDOUS WASTE LICENCE

1 The Environmental Management (Licensing) Regulations, Statutory Instrument No. 112 of 2013

Conditions Governing License to Pre-treat or Treat Hazardous Waste

CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED
LUMWANA HOUSE SHOP, MUKUMBI TURN OFF
SOLWEZI

These conditions are issued subject to the provisions of the Environmental Management Act No. 12 of 2011, the general provisions of part III of the Environmental Management (Licensing) Regulations Statutory Instrument No. 112 of 2013 and the following specific conditions:

1. These conditions refer to Pre-treatment or Treatment of Hydrocarbons only;
2. The pre-treatment or treatment method shall be approved by the Zambia Environmental Management Agency (ZEMA) prior to the commencement of the treatment.
3. Chrisferry Contractors and General Suppliers Limited shall use appropriate packaging materials at all times.
4. Handling

The following measures shall be considered while handling wastes containing Hydrocarbons:

- i. Containers shall be inspected for leaks, holes, dents and overall integrity;
- ii. Receptacles containing Hydrocarbons shall be in good condition (free of dents, holes and rust and the exterior thereof shall be free of residue);
- iii. Wastes containing Hydrocarbons shall be placed in containers that are compatible with the waste, e.g., corrosive waste, shall be placed in a container that is corrosive resistant;
- iv. Chrisferry Contractors and General Suppliers Limited shall ensure the proper segregation of wastes containing Hydrocarbons at all times;
- v. Should the primary container fail, Chrisferry Contractors and General Suppliers Limited shall put in place secondary containment such as a bund wall around a storage site or facility;
- vi. In an event of spillage, ZEMA and any other appropriate authority shall be informed immediately and the area shall be secured to prevent unauthorised access and/or environmental contamination;
- vii. Any spillage shall be contained with an appropriate absorbent material to prevent the oils from spreading into the open environment;
- viii. Chrisferry Contractors and General Suppliers Limited shall take representative samples to verify conformity with the description of the nature and composition of wastes containing hydrocarbon;

ix. Precaution shall be taken in handling wastes containing Hydrocarbons with reference to the characteristics of the waste and the substances with which it cannot be mixed; and

x. Wastes containing Hydrocarbons shall be stored in accordance with the requirements outlined in Eighth Schedule of the Environmental Management (Licensing) Regulations, Statutory Instrument No. 112 of 2013.

5. Pre-treatment/Treatment

i. Chrisferry Contractors and General Suppliers Limited shall provide regular reports to the Agency on the activities according to the conditions of the licence.

ii. Chrisferry Contractors and General Suppliers Limited shall develop improvement programmes on the operations

iii. Chrisferry Contractors and General Suppliers Limited shall provide a security and emergency procedure or plan

iv. The following information shall be recorded and maintained in the operating record until closure of the facility:

a) Types, nature and quantities of pretreated or treated hazardous waste;

b) The name and address of each transporter who delivers the wastes containing Hydrocarbons to the burner, processor/re-refiner, transfer facility or disposal facility;

c) The name and address of the generator, transfer facility or processor/re-refiner from who the wastes containing Hydrocarbons were sent for processing re-refining or disposal;

d) The date of delivery; and

e) Records and results of wastes containing Hydrocarbons analysis performed.

6. Consent on the final disposal site for the wastes containing Hydrocarbons shall be sought from the owner site and shall be approved by ZEMA.

7. The Pre-treatment or treatment of waste shall be done as close to the point of generation as possible.

8. The Pre-treatment or treatment process shall be undertaken away from populated areas or any environmental sensitive points.

9. Suitable receptacles of appropriate size and number shall be used to accommodate the waste to be treated.

10. Chrisferry Contractors and General Suppliers Limited shall send bi-annual reports related to Handling, treatment and pre-treatment to ZEMA without fail on or before July 15 and January 15 for each year of the validity period for the license. The Returns shall be submitted via www.zema.org.zm/ezema.

11. The Hazardous waste manifest form should accompany the waste from its place of treatment to the site of final disposal. On completion of the journey, the transporter should complete the part of the manifest form reserved for him and return it to the waste generator.

12. An employer shall provide the following protective clothing to the employees involved in Pre-treatment/treatment:

- i. acid resistant or chemical resistant overalls or dust coats with buttons to the neck;
- ii. acid resistant or chemical resistant trousers and coat or suit.
- iii. Polyvinyl Chloride (PVC) gloves.
- iv. PVC aprons;
- v. rubber boots.
- vi. respirator canisters with filters specific for dusts, mists, fumes, gases and vapour.
- vii. face shields- covering eyes and face; and
- viii. any other appropriate personal protective equipment.

13. The personnel involved in Pre-treatment/treatment shall undergo appropriate medical check-up annually and a medical report shall be submitted annually to ZEMA.

14. The license is valid for a period of three years from the date of payment and may be renewed for a like period on such terms and conditions as may be determined.

15. Chrisferry Contractors and General Suppliers Limited shall not transfer the license to a third party without the prior approval by ZEMA.

16. An application for renewal and/or transfer shall be made at least six months before the expiry of the license.

17. ZEMA may revoke and/or suspend this license at any time and without notice in the event that your firm fails to comply with these conditions.

Conditions Governing Licence to Store Hazardous Waste

CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED
LUMWANA HOUSE SHOP, MUKUMBI TURN OFF
SOLWEZI

These conditions are issued subject to the provisions of the Environmental Management Act No. 12 of 2011, the general provisions of part IV of the Environmental Management (Licensing) Regulations, Statutory Instrument No. 112 of 2013 and the following specific conditions:

1. These conditions refer to the storage of Hazardous Waste by Chrisferry Contractors and General Suppliers Limited at Lumwana House Shop in Solwezi Only
2. Chrisferry Contractors and General Suppliers Limited is hereby licensed to store the following range of hazardous waste per year:
Type of hazardous Waste: Used oils
Quantity of Waste (Volume) per annum: over 500 tonnes
Class: 1
3. Handling of hazardous waste shall be carried out by trained workers or any other responsible person generating waste. This shall be done as close to the point of generation as possible.
4. Hazardous Waste receptacles shall be readily available at the point of generation, located away from populated areas to avoid accidents or emergencies
5. Chrisferry Contractors and General Suppliers Limited shall use suitable Hazardous Waste receptacles of appropriate size and number, to accommodate the different waste types being generated
6. Chrisferry Contractors and General Suppliers Limited shall monitor the stored hazardous waste to prevent contamination of the environment and submit the results of the monitoring to the Zambia Environmental Management Agency (ZEMA) as specified in these conditions.
7. Chrisferry Contractors and General Suppliers Limited shall comply with the requirements for storage of hazardous waste prescribed in the Eighth Schedule of the Environmental Management (Licensing) Regulations, 2013.
8. The personnel involved in hazardous waste management shall ensure that the waste receptacles are removed and sealed.
9. In the event that general and hazardous waste are accidentally mixed, the mixture should be treated as hazardous waste.
10. The segregation system shall be uniformly applied throughout the whole generation process and shall be maintained throughout the entire waste stream up to disposal.
11. A hazardous waste receptacle used shall be of appropriate weight and convenience; of sufficient

strength to prevent easy damage

during handling or use; be fitted with handles for easy manipulation; and designed to minimise physical contact.

12. Reusable waste containers shall be washed with a suitable disinfectant.

13. The storage area shall be of appropriate specifications including:

- a. an impermeable and bunded wall constructed around it;
- b. adequate ventilation to avoid build-up of hazardous fumes;
- c. limited access to authorised personnel only; and
- d. safety signs visibly displayed at appropriate points.

14. All hazardous waste receptacles shall be clearly labelled with the name of the type of waste and the source of the waste. This information may be written directly on the receptacle or on pre-printed labels, securely attached.

15. In the event of an emergency, Chrisferry Contractors and General Suppliers Limited shall immediately notify ZEMA and other appropriate authorities.

16. Labels on hazardous waste receptacles shall be permanent and legible for the entire storage period. In the case of reusable receptacles, the location of that receptacle shall be written clearly on the side, and shall always be kept in the same room. The basic information to be placed on receptacles shall be:

- a) waste type;
- b) source of waste;
- c) date and time of waste generation; and
- d) amount of waste generated.

17. Export of the hazardous waste is prohibited except with the written permission from ZEMA.

18. The hazardous waste shall not be transported to any disposal site without the written consent of ZEMA.

19. The hazardous waste manifest form should accompany the waste from its place of generation to the site of final disposal. On completion of the journey, the transporter should complete the part of the manifest form especially reserved for the transporter and return it to the waste generator.

20. The personnel involved in the handling of the hazardous waste shall undergo medical tests every after twelve months and results submitted to ZEMA annually and be provided with:

- a) adequate protective and safety clothing i.e., heavy-duty Polyvinyl Chloride (PVC) gloves, gum boots, gas mufflers, etc.; and
- b) adequate and appropriate equipment or facilities for loading and off-loading waste.

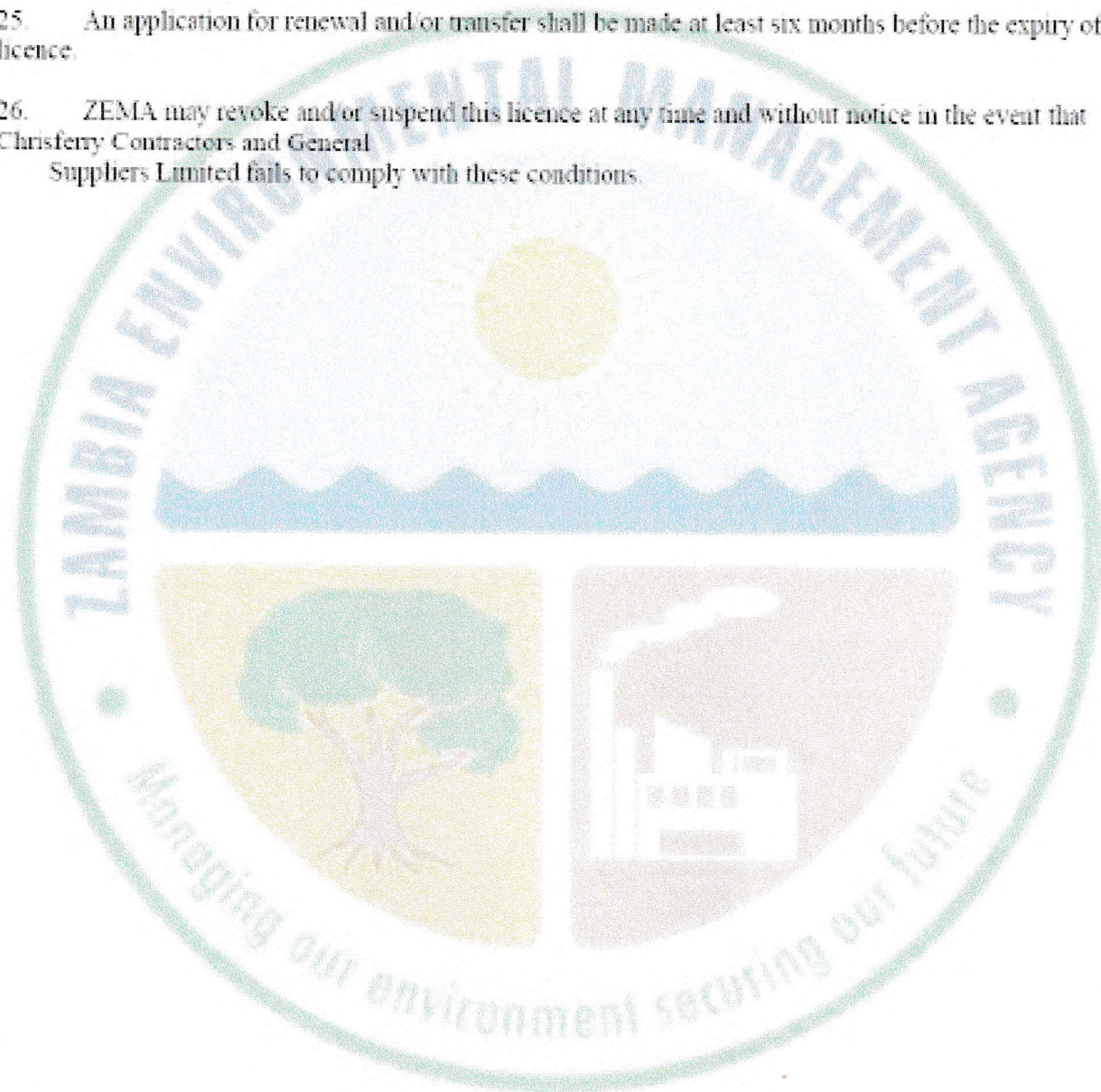
21. ZEMA Inspectors shall have the right to inspect the Storage facilities at any reasonable time.

22. Chrisferry Contractors and General Suppliers Limited shall send bi-annual reports related to storage to ZEMA without fail on or

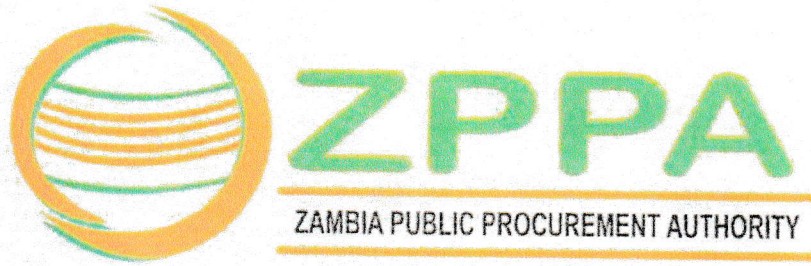
before July 15 and January 15 for each year of the validity period for the licence. The Returns shall be submitted via

www.zema.org.zm/ezema.

23. The licence is valid for a period of three years from the date of payment and may be renewed for a like period on such terms and conditions as may be determined by ZEMA.
24. This licence shall not be transferred to a third party without the prior approval of ZEMA.
25. An application for renewal and/or transfer shall be made at least six months before the expiry of the licence.
26. ZEMA may revoke and/or suspend this licence at any time and without notice in the event that Christferry Contractors and General Suppliers Limited fails to comply with these conditions.



Director - General



Welcome to the e-Tendering Platform
 This is your registration information as at 15/12/2025:

Supplier details	
Organisation name	CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LIMITED
Company Registration Number	112799
Tax Payer's Identification Number	1002253508
ZPPA Registration Number	47935
Company type	Local Company
Address	P/BAG 24 NWS KALUMBILA
Postal code	
City	SOLWEZI
Country	Zambia
Phone Number	+260979817588
Shareholders	2
CEEC category	
Valid Until	15/12/2026

You have registered in accordance with the Tender Regulations (Public Procurement Act No 12 of 2008) of the laws of Zambia to supply Goods and Services to Public Institutions in the following categories:

Areas of Interest

- 14111509-Stationery
- 30171707-Safety glass
- 39121311-Electrical fittings
- 44111513-Supports for diaries or calendars
- 56101703-Desks
- 56121506-Student desks
- 72102902-Landscaping services
- 93131608-Food supply services
- 39121700-Electrical hardware and supplies
- 72131700-Infrastructure construction
- 31160000-Hardware
- 46181600-Safety footwear
- 72000000-Building and Construction and Maintenance Services
- 72130000-General building construction
- 72131500-Residential construction
- 72102200-Electrical services



ZPPA

ZAMBIA PUBLIC PROCUREMENT AUTHORITY

31162800-Miscellaneous hardware
46181500-Safety apparel



WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

CHRISFERRY CONTRACTORS

EMPLOYER ACCOUNT NUMBER: 0004571090/301

IS REGISTERED WITH THE WORKERS' COMPENSATION FUND CONTROL BOARD AND IS COMPLIANT WITH THE PROVISIONS OF THE WORKERS' COMPENSATION ACT NO.10 OF 1999 OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY

CERTIFICATE NUMBER

ECN_0005038594

DATE ISSUED

03/02/2026

VALID UP TO

31/12/2026



WORKERS HAVE A RIGHT TO COMPENSATION

Digitally signed by Chisoti Simwenza
Issued by issuer users (Kriso.gov.zm)
Reason: ZEMA-004214/1-2024
Location: Integrated Governmental Services
Date: 2024-04-16 09:26:09 UTC+0



REPUBLIC OF ZAMBIA
THE ZAMBIA ENVIRONMENTAL MANAGEMENT AGENCY

The environmental management Act, 2011

(Act No. 12 of 2011)

The Environmental Management (Licensing) Regulations, 2013

LICENCE NO.: HWL-000175/4-2024

HAZARDOUS WASTE LICENCE

Holder's name

Address: **LUMWANA HOUSE SHOP MUKUMBI TURN OFF, CHIEF MUKUMBI'S
AREA, SOLWEZI, SOLWEZI, NORTHWESTERN PROVINCE, Zambia**

The licence relates to of hazardous waste in Province(s)

NORTHWESTERN PROVINCE

NORTHWESTERN PROVINCE

The licence is granted for a period of **3 Years** commencing on the **16th day of April 2024**

The conditions of grant of the licence are as shown in the Annexures attached hereto
Issued at **Solwezi** this **16th day of April 2024**

.....
Director - General

ENDORSEMENT OF LICENCE

This Hazardous Waste Licence has this **16th day of April 2024** been entered in the Register
16/04/2024

.....
Date and Official stamp

.....
Director - General



National Council for Construction
Plot 1612/1623, Off Sheki Sheki Road
Light Industrial Area, Lusaka
P.O Box 39548, Lusaka, Zambia
Tel : +260 211 247185/24086, Fax : +260 211 247265
Email : ncc@ncc.org.zm

Receipt

BAR 18846

Date:	1/31/2026
Page:	
Account #:	1-CHR-010 /
Our Ref:	020794 00003

From: CHRISFERRY CONTRACTORS &

Renewal G5B,6M(ME) and 6R

020794 - 00003

K 5,953.50

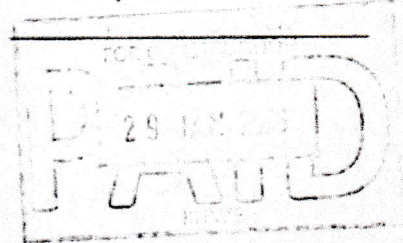
FIVE THOUSAND NINE HUNDRED FIFTY-THREE AND 50 / 100

Cashier's Name

EL

Cashier's Signature

Customer's Signature



Engineering Institution of Zambia

Stand No 2374, Kelvin Siwale
Road,
Showgrounds Area, P.O Box
51084, Lusaka
+260 211 255161

Receipt

Date : 26/01/2026
Voucher Type : Airtel Mobile Money
Receipt - Kitwe Office
Cheque/Cash : OTHER
Account Payee :
Amount : K 1,500.00

Status :
No : AKR03796

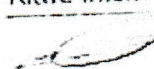
Received with thanks, the sum of One Thousand Five Hundred Only.

From

Perticulars	Account	Amount	Cashbook Amount
Christerry Contractors	NC C.04301	1,500.00	1,500.00
Home Currency Total			1,500.00
Total			1,500.00

26 JAN 2026

Being 2026 RENEWAL-C3

Cashier's Name : Kitwe Intern
Cashier's Signature : 
Customer's Signature : _____

For correspondence, post or address
To: The Labour Commissioner
Tel: 0218 421214
Mobile No: 975027134
Website: www.mofa.gov.zm
Email: mlw@labouroffice.org.zm



In reply please quote

DL/NWP/101/10/6

GOVERNMENT OF REPUBLIC OF ZAMBIA
MINISTRY OF LABOUR AND SOCIAL SECURITY
DEPARTMENT OF LABOUR

OFFICE OF THE LABOUR COMMISSIONER
P.O. BOX 110100
SOLWEZI
NORTHWESTERN PROVINCE

23rd January, 2026

The Commercial Manager
FQM Trident Limited
KALUMBILA


**LABOUR LAW COMPLIANT - CHRISFERRY CONTRACTORS AND
GENERAL SUPPLIERS LIMITED**

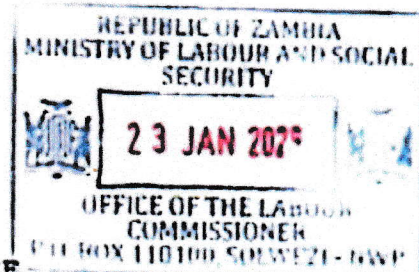
Refer to matters of the **Employment Code Act No. 3 of 2019** of the **Laws of Zambia** amongst other Labour Legislations

We confirm that the company is registered according to the Laws of Zambia and shall comply with all provisions under the **Employment Code Act No. 3 of 2019**.

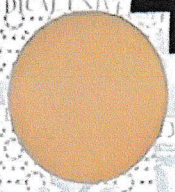
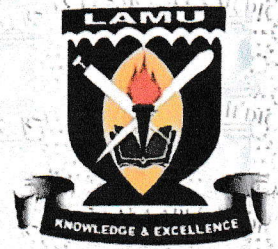
The recommendation is valid up to **31st December, 2026** and shall be withdrawn when it comes to our knowledge that the company is in breach of any of the Labour Laws and you shall be informed without delay accordingly.

We submit for your information. Kindly contact us if you need any clarification.


Mwaba Nathan Mwila
Principal Labour Officer
For/Labour Commissioner
NORTH-WESTERN PROVINCE



LUSAKA APEX MEDICAL UNIVERSITY




THIS IS TO CERTIFY THAT

John Sondoyi

Having satisfied the requirements for the
Award of the degree of

Bachelor of Science in Human Biology With Credit

Was admitted to the degree at a Graduation
Ceremony held on the 4th day
of May in the year 2023


Vice Chancellor


Registrar



Graduate's Signature

1802008892

Graduate's ID No.

2020120231902013

BELITA SIMIYANDA

Administration | Human Resource Management

Email: belita.simiyanda@gmail.com | Phone number: +260975279958 | Solwezi, Zambia

PROFESSIONAL SUMMARY

Administration and Human Resource professional with over 5 years of work experience in office management, customer service, and financial record-keeping. Successfully improved daily operations by organizing tasks, managing supplies, and maintaining clear documentation. Achieved high customer satisfaction through effective communication, problem-solving, and supporting staff. Skilled in assisting with recruitment, managing employee records, and following workplace rules while maintaining confidentiality. Offers the ability to make work processes more efficient, support teams effectively, and add value to the organization.

EDUCATION

- Bachelors in degree Business Administration – The Copperbelt University | 2021
 - General Certificate of Education – Nakambala Private School | 2014
-

KEY SKILLS AND COMPETENCES

- Skilled in administrative tasks, record-keeping, and document management.
 - Proficient in communication, able to interact effectively with staff, management, and clients.
 - Experienced in financial record management and maintaining accurate documentation.
 - Capable of organizing and planning events, schedules, and daily operations efficiently.
 - Skilled in procurement and supplier coordination to ensure timely availability of resources.
 - Proficient in employee support, recruitment assistance, and HR-related record management.
 - Capable of problem-solving and maintaining smooth workflow in office operations.
 - Ability to maintain confidentiality and follow workplace policies and HR procedures.
- Microsoft office package
-

WORK EXPERIENCE

Assistant Manager – Sparkling Waters Lodge | September 2021 – October 2025

- Helped improve financial planning by keeping track of lodge expenses and preparing daily records.
- Ensured smooth lodge operations by purchasing needed items on time and working with suppliers.
- Strengthened documentation by issuing accurate invoices, receipts, and quotations.

- Supported successful events by planning and organizing activities for guests.
- Improved customer satisfaction by giving clear information and handling inquiries professionally.
- Helped increase lodge visibility by supporting advertising and marketing efforts.
- Supported proper business operations by reviewing and signing contracts as required.
- Improved communication and service flow by working well with customers, staff, and partners.

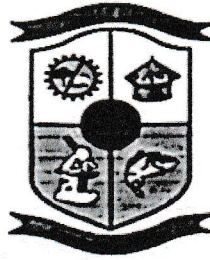
Cashier / Salesperson – Laktronics Repairs | April 2016 – August 2017

- Improved customer service by assisting customers quickly and clearly.
- Supported sales by helping customers find the items they needed.
- Maintained accurate cash records each day, helping keep financial documents organized.
- Issued receipts, refunds, and change correctly, reducing payment errors.
- Helped keep front-desk operations smooth, improving customer flow and service time.

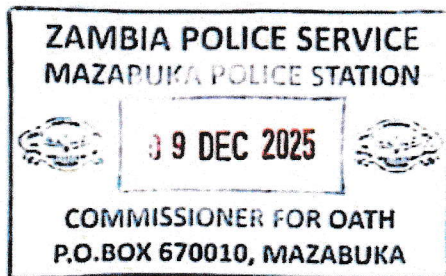
REFERENCES

- Mr. Simon – Supervisor – Laktronics repairs | Phone number: +260975877486
- Mrs. Kasanda – Lecturer – Copperbelt University | Email: edwinkasanda@gmail.com
- Mrs. Shambweka – Lecturer – Copperbelt University | Email: b.siachinji@yahoo.com

THE COPPERBELT UNIVERSITY



THIS IS TO CERTIFY THAT BY THE
AUTHORITY OF SENATE



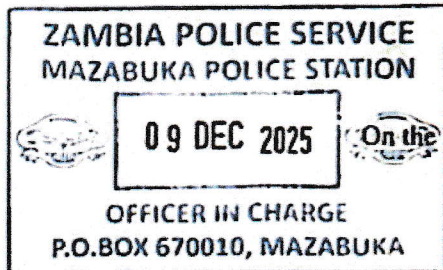
Belita Simiyanda

was awarded the

DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

Ordained for entry

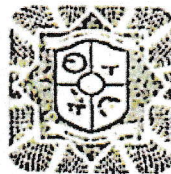
Credit



On the 4th day of August in the year 2023

Prof. Paul Chisale
ACTING
VICE CHANCELLOR

Helen Mwenya Mukumba
REGISTRAR



2023/ 0001043

EXAMINATIONS COUNCIL OF ZAMBIA



ZAMBIA POLICE SERVICE
MAZABUKA POLICE STATION

09 DEC 2025

COMMISSIONER FOR OATH
P.O. BOX 670010, MAZABUKA

This is to certify that the candidate named below
sat the prescribed examination and satisfied the conditions
for the award of a

SCHOOL CERTIFICATE

SIMIYANDA BELITA
NAKAMBALA PRIVATE SCHOOL

1131600037
3218

SUBJECT	GRADE	STANDARD
1121 ENGLISH LANGUAGE	ONE	DISTINCTION
2046 CHRISTIAN RELIGIOUS EDUCATION	ONE	DISTINCTION
2167 HISTORY	ONE	DISTINCTION
2218 GEOGRAPHY	TWO	DISTINCTION
4024 MATHEMATICS	ONE	DISTINCTION
5090 BIOLOGY	SEVEN	SATISFACTORY
5124 SCIENCE	THREE	MERIT
7100 COMMERCE	ONE	DISTINCTION

Arthur Fred June Army

SUBJECTS RECORDED EIGHT
SUBJECTS GRADED SIX OR BETTER SEVEN
EXAMINATION OF NOVEMBER/DECEMBER 2014

[Signature]

ZAMBIA POLICE SERVICE
MAZABUKA POLICE STATION

09 DEC 2025

OFFICER IN CHARGE
P.O. BOX 670010, MAZABUKA
SC/14 0016476



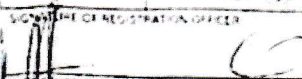


[Signature]

Chairman
Examinations Council of Zambia

This is a secure document using special inks and paper.
Please hold it up to the light to verify the 5g watermark and the
embedded thread can be seen through the paper.

See Conditions overleaf.

	REGISTRATION NUMBER 275661/71/1	
	REPUBLIC OF ZAMBIA 	
SIGNATURE OF REGISTRATION OFFICER 		RIGHT THUMB PRINT
SIGNATURE OF HOLDER B Sinjyanda		

**ZAMBIA POLICE SERVICE
MAZABUKA POLICE STATION**

09 DEC 2025

**COMMISSIONER FOR OATH
P.O.BOX 670010, MAZABUKA**

Authentic true copy

**ZAMBIA POLICE SERVICE
MAZABUKA POLICE STATION**

09 DEC 2025

**OFFICER IN CHARGE
P.O.BOX 670010, MAZABUKA**

REPUBLIC OF ZAMBIA NATIONAL REGISTRATION CARD		CARD No Z 10888861
FULL NAME BELITA SINJYANDA		
DATE OF BIRTH 27/03/97	PLACE OF BIRTH T. MONZE	SEX F
FATHER'S MOTHER'S PLACE OF BIRTH		
VILLAGE MAIMBO	DISTRICT MONZE	
CHIEF MONZE	REGISTRATION DATE 27/03/15	
SPECIAL MARKS NIL	DATE OF RENUNCIATION	
IF THIS CARD IS FOUND PLEASE RETURN TO NEAREST REGISTRATION OFFICE OR POLICE STATION		

The Zambia Qualifications Authority Act, No. 8 of 2024

Qualification Holder: Belita Simiyanda

NRC/Passport ID: 276661/71/1

ZAQA Reference Number: 355114

Date of Validation: 18/12/2025

Recognised Zambian Qualification:

Bachelor's Degree

This qualification bearing title of:

Degree of Bachelor of Business Administration

has been validated as genuinely awarded to:

Belita Simiyanda

on: 04/08/2023

by: The Copperbelt University

A registered and recognised institution:

the Republic of Zambia.

This qualification is recognised in Zambia as:

Bachelor's Degree

At Level 7 of the Zambia Qualifications Framework.

Issued by The Zambia Qualifications Authority

MERCY M. NGOMA

Director General

ZAQA has confirmed the above information, for digital certification and sharing by PrivySeal Limited,
at 09:53 AM (Africa/Lusaka) on 18 Dec 2025



POWERED BY
PRIVYSEAL



The Zambia Qualifications Authority Act, No. 8 of 2024

Qualification Holder: Belita Simiyanda

NRC/Passport ID: 276661/71/1

ZAQA Reference Number: 355130

Date of Validation: 12/12/2025

Recognised Zambian Qualification:

Senior Secondary Education Certificate (Grade 12)

This qualification bearing title of:

School Certificate

has been validated as genuinely awarded to:

Belita Simiyanda

on: 12/11/2014

by: Examinations Council of Zambia

A registered and recognised institution:

By the Examinations Council of Zambia Act No 15 of 1983 of the Republic of Zambia.

This qualification is recognised in Zambia as:

Senior Secondary Education Certificate (Grade 12)

At Level 2B of the Zambia Qualifications Framework.

Issued by The Zambia Qualifications Authority

MERCY M. NGOMA

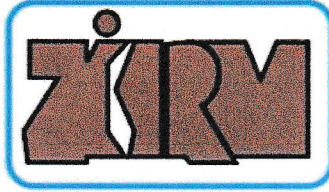
Director General

ZAQA has confirmed the above information, for digital certification and sharing by PrivySeal Limited,
at 12:02 PM (Africa/Lusaka) on 26 Dec 2025



PRIVYSEAL®





Member ID: 25120206

Zambia Institute of Human Resource Management

IT IS HEREBY CERTIFIED THAT

BELITA SIMIYANDA

HAS BEEN ADMITTED AS

A

Associate Member (ASZIHRM)

Of the above institute and as such is entitled to the benefits and is subject to the provisions of the Zambia Institute of Human Resource Management Act No 3 of 2022 and to such rules and regulations regarding the institute as shall from time to time be prescribed

Dated _____ Year-2026

BY ORDER OF THE COUNCIL OF INSTITUTE



Zihrm President

Zihrm Honorary Council Secretary

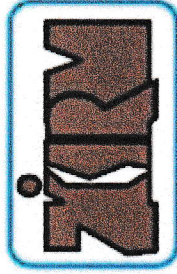
Zihrm Registrar

- IT IS AN EXPRESS TERM OF THE ISSUE OF THIS CERTIFICATE THAT IT IS AND SHALL REMAIN THE PROPERTY OF AND SHALL ON DEMAND BE RETURNED OF THE INSTITUTE.
- NOTICE IS HEREBY GIVEN THAT THIS CERTIFICATE IS ISSUED IN PURSUANCE OF THE ZIHRM ACT NO 3 OF 2022

CERT NO: 251202062026



Member ID: 25120206



ZAMBIA INSTITUTE OF HUMAN RESOURCE MANAGEMENT

(Enacted by Act of Parliament No. 3 of 2022 of the Laws of Zambia)

Practicing Certificate

This is to certify that

BELITA SIMIYANDA

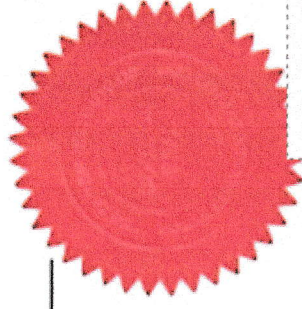
Having complied with the provisions of the ZIHRM Act No 3 of 2022 of the Institute is entitle to practice as Associate Member (ASZHRM)

Valid Until DECEMBER - 2026

President

Honorary Secretary

Registrar



MUMBOTO CHRISTOPHER.C.V

I.C.M HEALTH & SAFETY MANAGEMENT

&

OCCUPATIONAL ENVIRONMENTAL HEALTH & SAFETY MANAGEMENT (DIPLOMAS)

PERSONAL DETAILS:

- ❖ Date of birth: 24th December 1992
- ❖ Gender: Male
- ❖ Nationality: Zambia
- ❖ Language spoken: English, Bemba, Nyanja
- ❖ N.R.C: 141543/34/1
- ❖ Address: solwezi kalumbila housing Zambia/ H.No418./kitwe .M.N Ho;829.
- ❖ Religion: Christianity

CONTACTS: Email:mumbotochristopher@gmail.com

CELL : +260964187520/+260971501562

OBJECTIVES ACQUIRED OR EQUIPED WITH

- ❖ Diploma in ICM Health and Safety Management.
 - ❖ Diploma in Occupational Environmental Health and Safety Management.
 - ❖ Trained with a skill of computer knowledge excel, word, PowerPoint, publishers.
 - ❖ GCE Grade 12, 9 and 7.
 - ❖ Valid Driver's license C.
 - ❖ Nhima App, INX, Pronto, Dove Payroll & Payslip App
-

PROFILE

I am a results-driven and seasoned **Occupational Environmental Health & Safety Diploma(OEH&S) and ICM Nebosh Health and Safety Management Diploma, HSE/SHE, Manager** with 6 years of experience in developing, implementing, and overseeing comprehensive safety and environmental programs across

1. AKROS=IRS Team Leader –Ministry of Health. Luapula=**2020**
2. Yellow Stripes Resources Limited= Safety Officer- Kitwe.=**2020-2021**
3. Alpha Tech Zambia Limited/Mopani Copper Mines = Senior Safety Officer- Kitwe.=**2021-022**
4. Alpha tech Zambia Limited and Kagem Mines Limited=HSE/Administrator Snr-Lufwanyama/Kitwe.=**2022-2023**
5. Chrisferry Contractors and General Suppliers Ltd/ Fqm Trident Operations HSE/Administrator Mnr-Kalumbila.=**2023-2026**

Precisely industries and firms e.g., manufacturing, construction, mining and running firms with structured operations . I Possessing deep knowledge of OSHA, and ISO [14001/45001/18001] standards, adept at conducting rigorous risk assessments, incident investigations, and implementing corrective actions to ensure regulatory compliance and safeguard personnel. Proven ability to lead and influence cross-functional teams, driving a proactive safety culture that has resulted in a significant reduction in workplace incidents and environmental harm. A strategic problem-solver dedicated to continuous improvement and operational excellence through effective EHS management systems and training programs.

EXPERIENCES

1. MINISTRY OF HEALTH IRS-ARKROS-LUAPULA

Position: EHT-Supervisor

- **Supervision & Monitoring:** Directly overseeing spray operators in the field.
- **Quality Control:** Ensuring correct application techniques and checking equipment.
- **Logistics:** Managing team schedules and ensuring targets are met.
- **Problem Solving:** Addressing issues that arise during spray operations.
- **Community Engagement:** Advising on good communication with residents.
- **Reporting:** Identifying public health shortcomings and supporting epidemiological efforts.

2. YELLOW STRIPES RESOURCES LIMITED ZAMBIA-KITWE.

Position: Safety Officer

My role:

- | | |
|---|---|
| 1. Walks around the site or working place | 7. Observes unsafe acts and unsafe conditions |
| 2. Corrects workers directly | 8. Enforces safety rules |
| 3. Stops unsafe works and operations | 9. Conducts toolbox talks |
| 4. Checks equipments before use | 10. Makes sure everyone complies safety standards |
| 5. Ensure everyone takes care PPEs correctly. | 11. To ensure employees goes through first aid trainings and inductions |

3. Alpha-Tech Zambia Ltd- Kitwe.

Position: HSE OFFICER

My role:

- | | |
|--|---|
| 1. Develop Policies. | 6. Ensures environmental compliance |
| 2. Conducts Risk Assessments | 7. Investigates incidents |
| 3. Reviews job hazard analyses | 8. Prepares safety documentations. |
| 4. Trains workers | 9. Monitors health impacts |
| 5. Coordinates with management on regulations. | 10. Creates long term safety strategies |

4. Alpha Tech Ltd Kagem Emerald Mines- Lumfwanyama- Kitwe.

Position: HSE/ADMINISTRATOR SENIOR

- | | |
|--|---|
| 1. Develop Policies. | 6. Ensures environmental compliance |
| 2. Conducts Risk Assessments | 7. Investigates incidents |
| 3. Reviews job hazard analyses | 8. Prepares safety documentations. |
| 4. Trains workers | 9. Monitors health impacts |
| 5. Coordinates with management on regulations. | 10. Creates long term safety strategies |
- **Policy & Strategy:** Develop and implement company-wide HSE policies, procedures, and strategic programs.

- **Compliance:** Ensure adherence to local and international health, safety, and environmental laws and standards.
- **Training:** Organize and deliver safety training, awareness programs, and inductions for staff.
- **Risk Management:** Conduct risk assessments, identify hazards, and implement corrective actions.
- **Incident Management:** Investigate HSE incidents, report findings, and maintain records.
- **Administration:** Manage safety databases, documentation, reporting, and sometimes HR-related tasks like employee records for safety.
- **Fleet/Assets :** Manage vehicle compliance, licensing, insurance, and driver training.

5. Chrisferry Contractors and General Suppliers Ltd/FQM Trident= Kalumbila

Position: HSE/ADMINISTRATOR MNR.

- | | |
|--|---|
| 1. Develop Policies. | 6. Ensures environmental compliance |
| 2. Conducts Risk Assessments | 7. Investigates incidents |
| 3. Reviews job hazard analyses | 8. Prepares safety documentations. |
| 4. Trains workers | 9. Monitors health impacts |
| 5. Coordinates with management on regulations. | 10. Creates long term safety strategies |

- **Policy & Strategy:** Develop and implement company-wide HSE policies, procedures, and strategic programs.
- **Compliance:** Ensure adherence to local and international health, safety, and environmental laws and standards.
- **Training:** Organize and deliver safety training, awareness programs, and inductions for staff.
- **Risk Management:** Conduct risk assessments, identify hazards, and implement corrective actions.
- **Incident Management:** Investigate HSE incidents, report findings, and maintain records.
- **Administration:** Manage safety databases, documentation, reporting, and sometimes HR-related tasks like employee records for safety.
- **Fleet/Assets :** Manage vehicle compliance, licensing, insurance, and driver training.

EDUCATION BACKGROUND

- 1 Diploma in I.C.M Health and Safety Management (professional)
School: Zibsip-Kitwe/ ZUTV Ndola Zamtel College.
2. Diploma occupational Environmental health and safety Management.
School; Gideon Robert University Lusaka.
3. **School;** Nsakaluba Catholic training school.
4. Computer short courses of word, MS. Power point, excel, MS,
5. **School;** Mwense Secondary School certificate GCE grade twelve 12
6. **School;** ST. Clement Secondary school. GCE grade 9 certificate
7. **School:** Mwense High School. GCE grade 7 certificate

PERSONAL ATTRIBUTION

- ❖ Good communication skills with good command in both written and verbal.
- ❖ Strong skills in analistic Exceptional customer relations (internal and externally).
- ❖ Energetic Leadership thinking and creative with high ethical standards and good professional Image.
- ❖ Good time managerial skills, interpersonal and organizational skills.
- ❖ Easily to adapt training skills, staff motivational and to learn new skills.
- ❖ Ability to work individually as well as in multi-cultural environment or society.

- ❖ Analytical, pays attention to details and highly flexible.
- ❖ Excellent record keeping.

TECHNICAL KNOWLEDGE AND SKILLS

1. Diploma in Health and Safety Management i.c.m

- | | |
|---|--|
| 1. Accident and emergency procedure | 6. Promoting a Positive Culture for Health and safety Management.. |
| 2. Framework for Successful Health and Safety Management. | 7. Working environment and occupational. |
| 3. Working practice and hazards control Occupational | 8. Effective Leadership of Health and Safety Management |
| 4. Essentials of health and safety Management. | 9. Principles of Control of Health and Safety Management |
-

2. Diploma Occupational Environmental of Health and Safety Management.

- | | | |
|---|---|----------------------------|
| 1. Principles of Occupational Health and Safety. | 10. Environmental Impact. | 18. Health psychology. |
| 2. Ergonomics for Occupational Health and Safety (OSH). | 11. Hygiene and Toxicology. | 19. Safety Program Design. |
| 3. Industrial and Labour Relations in Public Sector. | 12. Organizational Behavior. | 20. Strategic Management. |
| 4. Environmental Health Science. | 13. Epidemiology and Public Health. | 21. Occupation Health. |
| 5. Disaster Preparedness and response. | 14. Occupational and Safety Law. | 22. Health Promotion. |
| 6. Occupational Health and Safety (OSH) Practice. | 15. Project Management. | 23. Environmental |
| 7. Management. | 16. Occupational Health and Safety. | 24. Industrial Psychology |
| 8. Leadership Theory and Practice. | 17. Environmental Control and Practice. | |
| 9. Introduction to Health Economics | | |
-

- ✓ Excellent in MS Office, MS Word, MS Excel, MS Power point Proficient in installing software and G.P.R software.
 - ✓ Certificates GCE grade 12,9 and 7.
 - ✓ INX
 - ✓ PRONTO
 - ✓ NHIMA APP
 - ✓ DOVE PAYS LIP APP
-

HOBBIES

- | | | |
|----------------------------------|------------------------|---|
| 1. Watching Movies and Football. | 4. Listening to Music. | 7. Playing games (Fifa, need for speed, chess) |
| 2. Reading books. | 5. Praying. | 8. Planning and solving problems. |
| 3. Researching | 6. Making friends. | |
-

REFERENCES

- | | |
|---|---|
| <p>1. Mr. Silondwa Mathews
Ministry of labour laws and social security Engineer Inspector Kitwe
Contact; 0964291688/0973625897.</p> <p>3. Mr. Chilufya John Contact; 0977256790
Health and Safety Administrator
- Mopani mine
Contact; 0965832431</p> | <p>2. Mr Chilobwa Clive
Environmental Monitoring and Evaluating
Lecturer at (NRDC) College</p> <p>3. Mr Njhovu Zebron Mnr Fqm-
kalumbila minerals limited
sentinel mining operations Administrator.
Contact; 0968541808</p> |
|---|---|



GIDEON ROBERT UNIVERSITY

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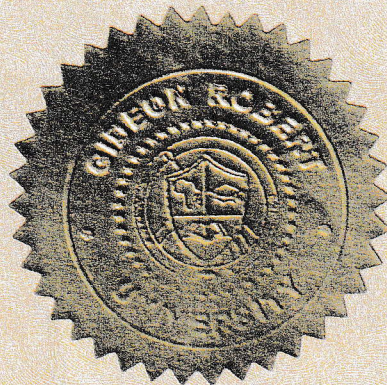
Christopher Mumboto

having satisfied the requirements for the
award of the

**DIPLOMA IN OCCUPATIONAL SAFETY
AND HEALTH MANAGEMENT**

with Merit

was admitted to the diploma at a graduation
ceremony held on the 18th day of December
2020

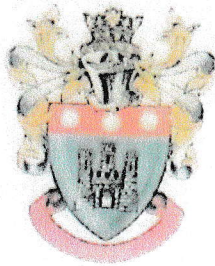


Prof. Dr. Bernard Chishala
Vice Chancellor - Academics



6003364

Dr. Bwalya O. Ibrahim
Registrar



INSTITUTE OF COMMERCIAL MANAGEMENT

This is to certify that

MUMBOTO CHRISTOPHER

*has satisfied the requirements of the Institute's Examiners
by having successfully completed the examinations required for
the issue of the following Award*

Diploma
in
Managing Health & Safety

A handwritten signature in black ink, appearing to read "Adair Ford".

Adair Ford
Chief Executive Officer



Student Number: 2281150

Dated the 24th day of September 2020
Issued in Ringwood, England



SHUMBA
TRAINING CENTRE LIMITED
Knowledge & Proficiency

CERTIFICATE OF COMPLETION



PROUDLY PRESENTED TO:

MUMBOTO CHRISTOPHER

holder of NRC Number 141543/34/1 in recognition of having successfully completed a training in

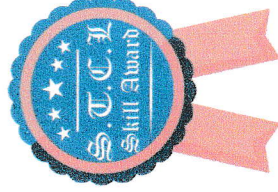
Practical Payroll and HR Compliance Training
conducted at Shumba Training Centre Limited, Lusaka, Zambia.

February 15, 2026

ISSUE DATE

Unique Certificate ID: **Xff1Kq2Q0k**

Verify this Certificate online @ <https://bit.ly/stcl-verify>



J. Wata

PRINCIPAL

COMPANY REG. NO.: 120220029176



REPUBLIC OF ZAMBIA NATIONAL REGISTRATION CARD		CARD No
FULL NAME MUMBO O CHRISTOPHER		Z 17652738
DATE OF BIRTH 24/12/92	PLACE OF BIRTH V. BUNDE	SEX M
FATHER'S MOTHER'S PLACE OF BIRTH		
VILLAGE CHIRASU	DISTRICT MWENSE	
CHIEF LUKWESA	REGISTRATION 14/01/2009	
SPECIAL MARKS NIL	DATE OF RENUNCIATION =	
IF THIS CARD IS FOUND, PLEASE RETURN TO NEAREST REGISTRATION OFFICE OR POLICE STATION.		

CERTIFICATE of SERVICE

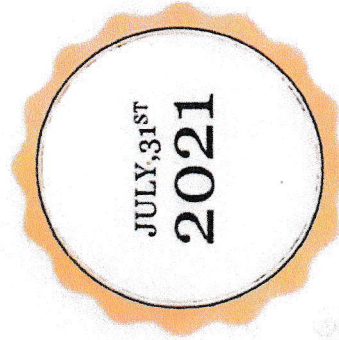
THIS CERTIFICATE IS AWARDED TO

CHRISTOPHER MUMBOTO

NRC#141543/34/1

FOR SUCCESSFULLY WORKING FROM 01 SEPTEMBER 2020 TO 31ST JULY 2021 AT
YELLOWSTRIPE RESOURCES ZAMBIA LIMITED, PLOT B2-01/02 ZCCZ, CHAMBISHI AS A

SAFETY - STEEL PLANT WORKER



SIGNED, *Lyle Doogan*, Head of External Affairs



MUTEMBO RUTH. C.V

I.c.m Health & Safety Management and Occupational Health & Safety Management.

CONTACTS:

Email: Ruthmutembo@gmail.com

Cell : 0964227131/0975592883

PERSONAL DETAILS:

- **Date of birth:** 11th March 1994.
- **Gender:** Female
- **Nationality:** Zambia
- **Language spoken:** English, Bemba.
- **N.R.C:** 358051/65/1
- **Marital Status:** Married
- **Address:** 11th Avenue Nkana West.
- **Religion:** Christianity

OBJECTIVES

Acquired or equipped with

- Diploma in Occupational Environmental Health and Safety Management.
- Trained with a skill of computer knowledge excel, word, PowerPoint, publishers.
- GCE Grade 12, 9 and 7.
- Valid Driver's license B.

PROFILE

I am a result driven, diligently and highly accomplished professional with curiosity, creativity about the international and local legislation in Occupational Environmental Health and Safety Management evaluation to ensure that Risk Assessments, Investigations, Auditing, Inspections and reports are carried out at the stipulated time frame. Well studied in both Nebosh ICM Health and Safety Management and Occupational Environmental Health and Safety Management, projects aimed at the acquired standard professional Health and Safety Management. I have history that Accommodate the needs for Occupational Environmental Health and Safety Management and the requirements behind. Proficient in massive, I intend to apply These expertise and knowledge that I have gained through experience and academics in battlement of human well-being life.

EXPERIENCES

2017 TO 2020 KYLIN METALS.

Position: Safety Officer.

Role: Safety Officer.

- ❖ Ensuring health and safety, environmental and quality standards are met on-site
- ❖ Investigating accidents and writing reports
- ❖ Identifying potential hazards
- ❖ Completing risk assessments and site inspections
- ❖ Suggesting improvements to working processes
- ❖ Ensuring staffs understand safety procedures.
- ❖ Compiling statistics for reports and presentations
- ❖ Advising and training staff on best working practices.

2020- 2023 KCM NKANA MINES.

Position: Trainee Safety Officer..

My role:

- ❖ To ensure workers compensation and factory labour paper works are carried out appropriately Construction industry.
- ❖ Ensuring health and safety, environmental and quality standards are met on-site
- ❖ Investigating accidents and writing reports
- ❖ Identifying potential hazards

MUTEMBO RUTH. C.V

I.c.m Health & Safety Management and Occupational Health & Safety Management.

- ❖ Completing risk assessments and site inspections
- ❖ Suggesting improvements to working processes
- ❖ Ensuring staffs understand safety procedures.
- ❖ Compiling statistics for reports and presentations
- ❖ Monitoring environmental impacts
- ❖ Developing and reviewing safety policies and procedures
- ❖ Advising and training staff on best working practices

2023- 2024 FIRST QUANTUM MINERALS LIMITED-KANSANSHI - SOLWEZI.

Position :Safety Officer Trainee.

My role:

- ❖ Data Entry Clerk Trainee.
- ❖ Coordinate the implementation of the SHE systems as per the certified standards required. (ISO 45001, ISO 9001, ISO 14001 and OHSAS 18001).
- ❖ Liaising with inspectors internal and external
- ❖ Conduct HSE inspections on a monthly basis and compile a management programs to rectify non- conformance

2025 TO DATE: FIRST QUANTUM MINERALS LIMITED (FQML) -TRIDENT-SENTINEL KALUMBILA MINERALS LIMITED (KML) / CHRISFERRY CONTRACTORS AND GENERAL SUPPLIERS LTD-KALUMBILA.

Position: Health and Safety Environmental Management Officer.

My role:

- ❖ Ensure a safe and healthy working environment without risk to employees and Compliance with all group and company policies and procedures.
- ❖ Participating carrying out inspections and shutdown operations supervision from the following areas: 1.LAROX, 2.FLOATATION, 3.TAILING, 4.STOCKPILE, 5.MILLING, 6.PEBBLE CV, 7.SECONDARY CRUSHER, 8.CRUSHER TRANSFER STATION, 9.PIT TOP BIN, 10.PRIMARY CRUSHER, 11.CRUSHER TRANSFER.
- ❖ Continuously improve, maintain and enforce the company health, safety and environmental Policy. Objectives, standards and procedures.
- ❖ Conduct HSE inspections on a monthly basis and compile a management programs to Rectify non- conformance.
- ❖ Incident management and investigation – ensure that all accidents, near misses or incidents are properly recorded, reported and investigated
- ❖ Facilitate occupation health surveys- ensure that related surveys are carried out per legal And procedural compliance.
- ❖ Ensure all employees are provided with the required PPE described in the PPE matrix for Their respective jobs and train the employees in the wearing and caring of this.

MUTEMBO RUTH. C.V

I.c.m Health & Safety Management and Occupational Health & Safety Management.

EDUCATION BACKGROUND

- ❖ Diploma in I.C.M Health and Safety Management (professional)
School: Luanshya Technical and Business College.
- ❖ Added Achievements.
Computer short courses of word, MS. Power point, excel, MS,
- ❖ School; Nkana High School
GCE grade twelve 12
- ❖ School; Rokana Basic school.
GCE grade 9 certificate
- ❖ School: Rokana Basic School.
GCE grade 7 certificate

PERSONAL ATTRIBUTION

- ❖ Good communication skills with good command in both written and verbal.
- ❖ Strong skills in analistic Exceptional customer relations (internal and externally).
- ❖ Energetic Leadership thinking and creative with high ethical standards and good professional Image.
- ❖ Good time managerial skills, interpersonal and organizational skills.
- ❖ Easily to adapt training skills, staff motivational and to learn new skills.
- ❖ Ability to work individually as well as in multi-cultural environment or society.
- ❖ Analytical, pays attention to details and highly flexible.
- ❖ Excellent record keeping.

TECHNICAL KNOWLEDGE AND SKILLS AQUIRED

Diploma in Health and Safety Management uk-i.c.m

- ❖ Accident and emergency procedure
- ❖ Working practice and hazards control
- ❖ Essentials of health and safety Management
- ❖ Working environment and occupational.
- ❖ Effective Leadership of Health and Safety Management.
- ❖ Framework for Successful Health and Safety Management.
- ❖ Promoting a Positive Culture for Health and safety Management.
- ❖ Principles of Control of Health and Safety Management
- ❖ Excellent in MS Office, MS Word, MS Excel, MS Power point Proficient in installing software and G.P.R software.
Certificates GCE grade 12,9 and 7.

HOBBIES

- ❖ Watching Movies.
- ❖ Listening to Music.
- ❖ Making friends.
- ❖ Cooking
- ❖ Reading books.
- ❖ Praying.
- ❖ Planning and solving problems.
- ❖ Researching

MUTEMBO RUTH. C.V

I.c.m Health & Safety Management and Occupational Health & Safety Management.

REFERENCES

Ms. Chileshe Mwape

Senior Safety Officer.

Regional Coordinator Solwezi

First Quantum Minerals Solwezi.

Mr. Edward Chanda

Lecturer

Foreman Lwiche Enterprises

Luanshya Technical and Business College.

0961161212

Mobile;0962563682

Mr. Vincent Kabeya

Young Women Christian Association.

Mobile: 0969541350

Mobile:0966766605.

Email: Kelvin Chaka@fqml.com

Mr. Friday Chishimba

Safety officer/Kcm.

Mobile:0977143659



ICM

Ms Ruth Mutembo
C/O Luanshya Technical & Business College Management Board
Plot No. 1381, Chipembele Road
PO Box 90387
Luanshya
10101
Zambia

Student Number: 2238062

30 August 2016

PROFESSIONAL EXAMINATION RESULTS NOTICE

Your examination results for the series are as follows.

Study Centre: Luanshya Technical & Business College Management Board
Plot No. 1381, Chipembele Road
PO Box 90387
Luanshya
10101
Zambia






Course Name: Diploma in Managing Health & Safety

Exam Series: June 2016

Exam Name	Result
Accident & Emergency Procedures	Credit (B)
Essentials of Health & Safety Management	Marginal Pass (D)
Working Environment & Occupational Health	Pass (C)
Working Practices, Hazards & Controls	Distinction (A)

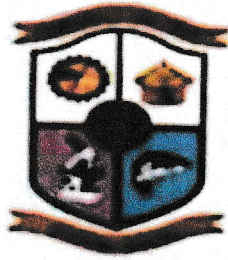
Your account is currently up to date. No fees are outstanding.

Please contact us immediately if there are any errors in these details.

	REGISTRATION NUMBER 358051/65/1	
	REPUBLIC OF ZAMBIA 	
SIGNATURE OF REGISTRATION OFFICER 		
SIGNATURE OF HOLDER 		

REPUBLIC OF ZAMBIA NATIONAL REGISTRATION CARD		CARD No. Z 8767651
FULL NAME MUTEMBO RUTH		
DATE OF BIRTH 11.3.94	PLACE OF BIRTH KITWE	SEX F
FATHER'S/MOTHER'S PLACE OF BIRTH		
VILLAGE NSHIMBI	DISTRICT NKUSHI	
CHIEF NKOLE	REGISTRATION DATE 13.6.2010	
SPECIAL MARKS NIL	DATE OF RENUNCIATION	
IF THIS CARD IS FOUND, PLEASE RETURN TO NEAREST REGISTRATION OFFICE OR POLICE STATION		

THE COPPERBELT UNIVERSITY



**THIS IS TO CERTIFY THAT BY THE
AUTHORITY OF SENATE**

Raymond Phiri

was awarded the

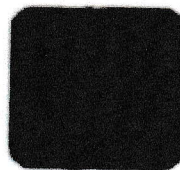
**DEGREE OF BACHELOR OF ENGINEERING HONOURS IN
CIVIL ENGINEERING**

WITH MERIT

On the 26th day of April in the year 2024

**Prof. Paul Chisale
ACTING
VICE CHANCELLOR**

**Helen Mwenya Mukumba
REGISTRAR**



2024 / 0009933

CURRICULUM VITEA

PERSONAL DETAILS

Name : Raymond Phiri
Date of Birth : 26th January, 1983
Sex : Male
Marital Status : Married
Nationality : Zambian
NRC No : 105532/57/1
Contact No : 0961183765
Email Address : raymondphiri2017@gmail.com

WORK EXPERIENCE

2002 May to 2002 December worked for mano insurance company consultancy as an executive account

2003 January to August 2004 worked for ALLIANCE ONE INTERNATIONAL as a credit controller.

2006 January to 2006 December worked for RJ SOUTHEY as a scaffolder / painter.

2009 January to September 2010 worked for BL Harbert International as stores / warehouse clerk during the construction of new American Embassy in Lusaka Zambia

2012 January to December 2012 worked for RJ SOUTHEY as a Scaffolder / Painter during the construction of Kansanshi Acid Plant no. 5 in Solwezi north western province.

2013 to 2014 December worked for Kansanshi mine as chargent scaffolding during the construction of Kansanshi copper smelter.

KEY QUALIFICATION

- ✓ Certificate in clearing forwarding and shipping management at Zambia institute for business studies and industrial practice
- ✓ Clearing forwarding practice
- ✓ Customs operations
- ✓ Cargo storage and warehousing
- ✓ Health and safety
- ✓ Introduction to shipping.
- ✓ Diploma in Purchasing and Supply at National Institute of public administration.
- ✓ Certificate in Building works supervision.
- ✓ Certificate in scaffold erection and safety.
- ✓ 1999 to 2001 November Grade 12 certificate at Chipata day secondary school
- ✓ 1997 to 1998 November grade 9 certificate at Chipata school for continuing education
- ✓ 1990 to 1996 October grade 7 certificate at Lunxhwakwa primary school in eastern province

ABILITIES

- ✓ Capable to work with minimal supervision and under struck guideline
- ✓ Capable to work under strict deadlines
- ✓ Excellent communication skills in both written and spoken English / computer literate.

INTEREST

- ✓ Playing and watching football
- ✓ Playing chess, reading and meeting people
- ✓ Studying and keen in learning new innovations within and outside my profession

REFEREES

Mr W Chishimba
The Human Resource Manager,
Kansanshi Mine

Mr Zack Carter,
Project Director
BL Harbert International
Lusaka Zambia

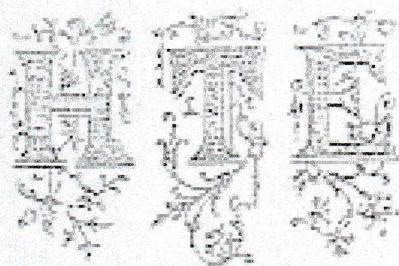
Mr Nkandu

Lecture

ZIBSIP

Box 21495

Kitwe.



DIPLOMA

To all persons to whom these presents may come greeting.

Be it known that

Maseka Rabecca

239970/23/1

We completed the studies and satisfied the requirements for the

ONE YEAR DIPLOMA IN CONSTRUCTION MANAGEMENT

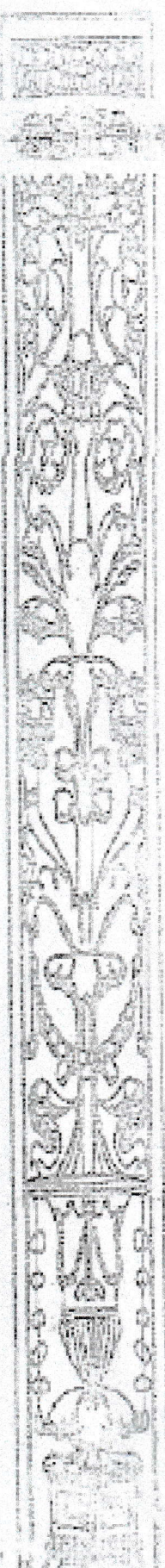
*and has accordingly been admitted to that diploma with all
the rights, privileges and immunities thereunto.*

*Appearing in witness whereof, we
have caused our corporate seal to be
here affixed.*

SIGNED BY: 

DATE OF ISSUE: 2014/02/07

BY AID, NOT BY MIGHT, NOR BY POWER, BUT BY MY SPIRIT, SAID THE LORD OF MOSES.
I.E. AUTHORIZED BY THE CONSTRUCTION EDUCATION AND TRAINING AUTHORITY OF SOUTH AFRICA. VWO/RT/ETHUST/0022A





THE UNIVERSITY OF ZAMBIA
TECHNOLOGY DEVELOPMENT AND ADVISORY UNIT (TDAU)

Certificate of Attendance

This is to certify that

Maseka Fery

has attended a training workshop on
Production and Construction Using Stabilised Soil Blocks
Technology

held at Barrick Lumwana Mine
Solwezi, Zambia

from Wednesday 14th to Thursday 15th October 2015

MANAGER
TECHNOLOGY DEVELOPMENT &
ADVISORY UNIT

TDAU
Experts in Technology Since 1975

SUSTAINABILITY MANAGER
BARRICK LUMWANA

BARRICK

Nyangombe Christian Training Centre Trust

P.O. Box 160009, Mwinilunga.

Carpentry Training Course 2012

NRC: 213431/23/1

Mr. Mukosa Aaron has successfully completed an intensive carpentry course at N.C.T.C., lasting one

year, and has attained a percentage of 74% in course assessment tests. His average course attendance was

99%. He has acquired a basic knowledge of carpentry and has gained experience in selecting & dressing timber, making doors & frames, window frames, roofing, ceilings, coffins, tables, chairs, household furniture & beds.

During this course, his overall standard of workmanship and attention to detail was VERY GOOD.

Certificate awarded on 24th December 2012

Signed; Les White;



Henry Nambu;



Gordon McKillop;



NYANGOMBE CHRISTIAN
TRAINING CENTRE

24 DEC 2012

PO BOX 160009
MWINILUNGA ZAMBIA

